

DEPUTY SECRETARY OF DEFENSE 1010 DEFENSE PENTAGON WASHINGTON, DC 20301-1010

MAY 1 6 2012

MEMORANDUM FOR SECRETARY OF THE ARMY
SECRETARY OF THE NAVY
SECRETARY OF THE AIR FORCE

SUBJECT: Reinstatement of Military Accessions Vital to National Interest Pilot Program

On August 17, 2010, the Department issued guidance extending the Military Accessions Vital to National Interest (MAVNI) Pilot Program until December 31, 2011 (TAB A). However, resumption of recruiting under the pilot was delayed pending finalization of enhanced security protocols and monitoring.

The required review has been completed allowing recruiting to resume (TAB B). The MAVNI Pilot Program is reinstated and will remain in effect for two years from the date of this memorandum. All other provisions in the August 17, 2010, memorandum remain in effect.

Attachments:

As stated

cc:

CJCS

USD (Policy)

USD (Personnel and Readiness)

USD (Intelligence)





OSD004502-12

TAB A



DEPUTY SECRETARY OF DEFENSE 1010 DEFENSE PENTAGON WASHINGTON, DC 20301-1010

AUG 1 7 2010

MEMORANDUM FOR SECRETARIES OF THE MILITARY DEPARTMENTS

SUBJECT: Two-Year Extension of Military Accessions Vital to National Interest (MAVNI) Pilot Program

The MAVNI pilot program is extended to December 31, 2011. It appears that the early results from the pilot program are promising and that this timely initiative may yield needed improvements in the areas of health care and specific language/associated culture capabilities required to sustain effective military operations. In light of recent events, the MAVNI program requires additional security reviews to assure the safety and security of our personnel, equipment and operations. Services may extend the MAVNI pilot program provided that all MAVNI applicants are subjected to a Single Scope Background Investigation, and each Service establishes a comprehensive counterintelligence-focused security review and monitoring program for MAVNI recruits. Each Service shall submit a security review and monitoring plan to the Office of the Under Secretary of Defense for Intelligence for review and approval within 60 days of this memo. These measures shall also be applied to all Accessions that have been recruited under the MAVNI pilot program to date.

As in the first year of the pilot program, the application of this limited authority under title 10, U.S. Code, §504(b)(2), is contingent upon a case-by-case determination that each such enlistment is vital to the national interest. Your exercise of this authority regarding health care professionals shall be limited to those holding medical specialties for which a Service has a critical shortfall. The recruitment of persons with special language and associated cultural backgrounds shall be limited to those with qualifications necessary for present and future military operations, and for which the Department currently has a critical shortfall. Persons enlisted under this program may be screened and identified for special operations and special operations support career fields eligibility and, if eligible, assignment priority shall be to such a unit. Persons under this program shall not be assigned to career fields that require security clearances at the time of enlistment. MAVNI recruits shall not be considered for security clearances or for positions within the intelligence community until they have served in the military and lived within the U.S. for a sufficient time period whereby a thorough background investigation and monitoring can be conducted. The attachments provide further guidance regarding eligibility for participation in this pilot program.





As stated, pilot authority under this program shall continue through December, 2011, with annual authorizations as stated in Attachment 1. The Under Secretary of Defense for Personnel and Readiness shall develop guidelines to ensure that each of you and interested parties external to the Department remain abreast of program execution.

Attachments: As stated

cc: CJCS USD(P) USD(P&R)

Attachment 1 Annual MAVNI Maximum Accessions:

- Army 1,000 (Health Care Professionals and Enlisted with Language/Culture)
- Navy 250 (Health Care Professionals and Enlisted with Language/Culture)
- Marine Corps 125 (Enlisted with Language/Culture only)
- Air Force 125 (Health Care Professionals and Enlisted with Language/Culture).

Secretaries of the Military Departments shall determine the distribution of the authorizations between health care professionals and enlistments of persons with specific language/associated culture capabilities, with health care professionals comprising at least 10 percent of all accessions for Army and Navy. At least one half of enlistments of persons with language skills must be at least level 2 on all modalities tested.

Attachment 2 Program Eligibility

Overall Eligibility:

- 1. The alien must be in one of the following categories at time of enlistment
 - a. asylee, refugee, Temporary Protected Status, or
 - b. nonimmigrant categories E, F, H, I, J, K, L, M, O, P, Q, R, S, T, TC, TD, TN, U, or V.
- 2. The alien must have been in valid status in one of those categories for at least the 2 years immediately prior to the enlistment date, but it does not have to be the same category as the one held on the date of enlistment.
- 3. An alien who may be eligible on the basis of a nonimmigrant category at time of enlistment (see 1.b. above) must not have had any single absence from the United States of more than 90 days during the 2 year period immediately preceding the date of enlistment.
- 4. An applicant who is eligible under 1-3 above is not rendered ineligible by virtue of having a pending application for adjustment of status to lawful permanent residence. In the specific case of an alien with H nonimmigrant status at the time of filing a pending application for adjustment of status who has lost such status while his or her application for adjustment was pending, and who is otherwise eligible for enlistment under the MAVNI program, the military Service may on a case by case basis waive the requirement that the alien be in a status described in 1 above at the time of enlistment.

Program Specific Eligibility (Services may add additional requirements)

Health Care Professionals

- Applicants must be recruited specifically to fill medical specialties wherein the Service has a critical shortfall.
- Applicants must meet all qualification criteria required for their medical specialty.
- Applicants must meet the criteria required for foreign-trained DoD medical personnel recruited under other authorities.

- Applicants must demonstrate proficiency in English reading, speaking, and listening – on a standardized test in accordance with all existing Service criteria for Commissioned Officers.
- Applicants must commit to at least three years of active duty or at least 6 years in the Selected Reserve.
- Enlisted Individuals with Special Language and Culture Backgrounds
 - Enlistments must be for at least four years of active duty service, and enlistees must:
 - O Possess specific language with associated culture capabilities in a language critical to DoD (attachment 3), and
 - O Demonstrate language proficiency at the 2/2/2 level on the Defense Language Proficiency Test or 2/2 on the Oral Proficiency Interview; or as needed for the career field, but not at less than 1+ on any modality.

Attachment 3 Eligible Languages

Services may recommend additional languages to meet emerging needs or request exceptions to policy for especially meritorious individual cases to the ODUSD (MPP).

Albanian Malayalam

Amharic Moro

Arabic Nepalese

Azerbaijani Persian [Dari & Farsi]

Bengali Polish

Burmese Portuguese

Cambodian-Khmer Punjabi

Cebuano Pushtu (aka Pashto)

Chinese Russian

Czech Serbo-Croatian

French (limited to Sindhi individuals possessing Sinhalese

citizenship from an
African country)

Haitian-Creole

Swahili

Hausa Tagalog

Hindi Tajik
Hungarian Tamil

Hungarian I amil Igbo Thai

Indonesian Turkish

Korean Turkmen

Kurdish Urdu

Lao Uzbek

Malay Yoruba