



USCIS STAFFING UPDATES

Roxana Bacon, Chief Counsel

Roxie brings exceptionally deep and strong immigration law expertise, management and leadership experience, and personal qualities to this important role within DHS and OGC. In her 35 years as an immigration law practitioner and policy advisor, she has, among other things, been a partner with the international firm of Bryan Cave, where she served on the firm's Executive Committee and as resident manager of the Phoenix office, and later founded her own firm, Bacon & Dear, which she grew from 10 to 150 persons. She also taught immigration law as a visiting professor and adjunct professor at Arizona State University College of Law and served as a judge pro-tempore on the Arizona Court of Appeals. Among her many professional achievements, Roxie was the first woman to serve as the president of the Arizona Bar Association, the first woman to serve as general counsel to the American Immigration Lawyers Association, and a recipient of the American Bar Association's Margaret Brent Award, its highest award given to women lawyers nationally.

Hubert H. Humphrey IV, Chief, Office of Communications

Hubert "Buck" Humphrey, joins the Office of Communications as Chief, where he will lead and coordinate USCIS strategic messaging to stakeholders and oversee the community relations, media relations, new media and internal communications divisions. This is a schedule-C political appointee position.

Prior to his appointment, Mr. Humphrey was the Director of Federal and State Public Affairs and Public Relations at ASI Communications, Inc. in Minneapolis, Minnesota. Mr. Humphrey worked with a variety of clients including USTA, AT&T, MySpace, the Dewey Square Group, the State of Minnesota, the City of Minneapolis and the City of St. Paul. His work included marketing, branding, public affairs, public relations messaging, business development and strategic communications for a diverse range of clients. Mr. Humphrey also worked on the 2000, 2004 and 2008 Presidential campaigns in a variety of capacities.

Mr. Humphrey holds a master's degree in Public Administration from Hamline University, St. Paul, MN, and a bachelor's degree in Law and Society from American University, Washington, DC.

Perry Rhew, Chief of the Administrative Appeals Office (AAO)

On, Mr. Perry Rhew entered on duty as the USCIS Chief of the Administrative Appeals Office (AAO) on September 28, 2009. Immediately prior to his appointment Mr. Rhew served for four years as the first Chief Administrative Law Judge of and head of a new federal adjudicative agency within the Department of Health and Human Services, the Office of Medicare Hearings and Appeals. As Chief ALJ he oversaw the agency's hiring and training of over 570 employees, including ALJs, attorneys, paralegals, legal

assistants, docket clerks and administrative staff members, and the opening of four adjudicative bodies around the country in Cleveland, Irvine, Miami, and Arlington. Mr. Rhew was instrumental in the creation of the new agency and in developing the policies and guidance that resulted in a reduction of average processing time for administrative appeals from an average of almost 300 days to under 90 days. He also served on the Secretary's Pandemic Preparedness Council, spoke frequently at public forums, and oversaw the budget planning, training, and staffing models for the agency.

A native of Missouri, Mr. Rhew obtained a B.S. in Psychology from Southeast Missouri State University and his J.D. from the University of Missouri – Kansas City. He served for twelve years in elected office in Missouri, first as a prosecuting attorney and then as a state trial court judge. In that capacity he heard criminal cases, ranging from misdemeanor offenses to capital murder, and civil litigation from uncontested divorce cases to complex civil litigation. He resigned from public office to accept an appointment as a United States Administrative Law Judge for the Social Security Administration in Cleveland in 1997.