

E-Verify Connection

Welcome to **E-Verify Connection**, an e-newsletter from U.S. Citizenship and Immigration Services (USCIS) for U.S. employers and workers. Each issue will bring you updates about Form I-9 and E-Verify's advances and activities, as well as other useful information related to employment eligibility verification. A PDF version of **E-Verify Connection** is available [online](#).

> WHAT'S HOT IN E-VERIFY

LATEST E-VERIFY ENHANCEMENTS

New Further Action Notice

On September 9, 2013, E-Verify streamlined the Tentative Nonconfirmation (TNC) process by combining the TNC Notice and Referral Letter into one 3-page plain language document – the [Further Action Notice](#).

Referral Date Confirmation

Employers will now give the new one page [Referral Date Confirmation](#) to employees who choose to contest a TNC; it states the deadline by which the employee must initiate contact with Department of Homeland Security (DHS) or the Social Security Administration (SSA).

Employee Email Notification Updates

A new [email](#) notification was added to the three released in [July 2013](#); it confirms that the employer referred the contested TNC and reminds the employee of the deadline to begin resolving the TNC.

Need more information?

- Pose questions to E-Verify experts during a live E-Verify [Existing User webinar](#).
- Read a summary of our latest [enhancements](#).
- View the Further Action Notice and Referral Date Confirmation in 18 [languages](#).

[See The Beacon for the E-Verify blog about these enhancements.](#)

Iowa Joined RIDE

Iowa joined the Records and Information from DMVs for E-Verify (RIDE) Program this month. RIDE helps to

reduce document fraud and boosts the accuracy of [E-Verify](#) employment eligibility verifications. Learn more about [Driver's License Verification](#).

Revised Posters, Thanks to You!

In response to your feedback on [E-Verify Listens](#), the revised [Right to Work posters](#) now require less ink to print. Visit [E-Verify Listens](#) to share more of your great ideas!

Employee Rights Webinars

[E-Verify](#) and the Department of Justice Office of Special Counsel have teamed up to host webinars about [Form I-9](#), [E-Verify](#), and [Self Check](#) from a worker's perspective. Join the next online Employee Rights seminar on [October 8, 2013 at 12:00 p.m. EDT](#) or view our full [schedule](#) of webinars.

Webinars Customized For You

Whether you are an employee, employer, or federal contractor, webinars are a great way to learn the employment eligibility verification process. Check out our current [webinar schedule](#) or write to E-VerifyOutreach@dhs.gov to arrange a webinar that's customized for your organization.

I-9 Tip

Employers must always have a completed [Form I-9](#) on file for each person currently working. How long are you required to [retain](#) it after the employee no longer works for you? At least 3 years after the date of hire, or one year after employment ends, whichever is the later date. See the chart below or visit [I-9 Central](#).

Chart: Retaining Form I-9

1. Date the employee began work for pay	1. Jan 1, 1995
A. Add 3 years to the date on line 1.	A. Jan 1, 1998
2. The date employment was terminated	2. Jan 1, 1996
B. Add 1 year to the date on line 2.	B. Jan 1, 1997
3. Which date is later; A or B?	3. A
C. Enter the later date.	C. Jan 1, 1998

The employer must retain Form I-9 until the date on Line C.

Self Check Interactive Preview

[Self Check](#), is a free, fast, secure and voluntary online service that allows individuals to perform employment eligibility checks on themselves. View the [interactive preview](#) to learn more.

History and Milestones

Please visit the updated webpage to review the summary of recent [E-Verify milestones](#).

E-Verify Tip

Q: How do you know if you access E-Verify through [Web Services](#)?

A: If you access the [E-Verify system](#) through a web browser, you are accessing E-Verify directly. However, if you use software that interfaces with E-Verify to verify employment eligibility you are a [web service](#) user.

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www.DHS.gov/E-Verify www.E-VerifyListens.ideascale.com
Employee Hotline: 1-888-897-7781 **Employer Queries:** 1-888-464-4218

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