

**AMENDMENT TO H.R. 240**  
**OFFERED BY MR. SALMON OF ARIZONA AND MR.**  
**THOMPSON OF PENNSYLVANIA**

At the end of the bill (before the short title), insert  
the following:

1       SEC. \_\_\_\_\_. (a) The Congress finds that—

2       (1) under the Patient Protection and Affordable Care  
3 Act (Public Law 111-148), many individuals and busi-  
4 nesses are required to purchase health insurance coverage  
5 for themselves and their employees;

6       (2) individuals who were unlawfully present in the  
7 United States who have been granted deferred action  
8 under the Deferred Action for Childhood Arrivals Pro-  
9 gram undertaken by the Executive Branch and who then  
10 receive work authorization are exempt from these require-  
11 ments;

12       (3) many United States employers hiring United  
13 States citizens or individuals legally present in the United  
14 States are required to either offer those persons affordable  
15 health insurance or pay a penalty of approximately \$3,000  
16 per employee per year; and

17       (4) an employer does not have to provide insurance,  
18 or in many instances pay a penalty, if they hire individuals

1 who were not lawfully present but who have been granted  
2 deferred action under the Deferred Action for Childhood  
3 Arrivals Program and work authorization.

4 (b) It is the sense of the Congress that—

5 (1) this disparate treatment has the unacceptable ef-  
6 fect of discouraging the hiring of United States citizens  
7 and those in a lawful immigration status in the United  
8 States; and

9 (2) the Executive Branch should refrain from pur-  
10 suing policies, such as granting deferred action under the  
11 Deferred Action for Childhood Arrivals Program and work  
12 authorization to unlawfully present individuals, that dis-  
13 advantage the hiring of United States citizens and those  
14 in a lawful immigration status in the United States.

