

- **Final Nonconfirmation Email Notification Message**

SSA / DHS Final Nonconfirmation

Email Subject: E-Verify Final Nonconfirmation Notification

E-Verify Case Verification Number: *[Case number will be included here]*

Why you received this email

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) in partnership with the Social Security Administration (SSA). E-Verify compares the information provided by your employer from your Form I-9, Employment Eligibility Verification, with the government's records to verify that you are authorized to work in the United States.

Your employer recently created an E-Verify case to confirm your employment eligibility and E-Verify issued a Final Nonconfirmation. Your case received a Final Nonconfirmation because either SSA or DHS could not confirm your information or you did not visit an SSA field office or contact DHS within the required time period to address your Tentative Nonconfirmation (TNC). It is also possible that the Final Nonconfirmation is a result of your employer not providing you with complete, timely and/or accurate information about how to resolve your TNC. Your employer may now terminate your employment as a result of receiving this Final Nonconfirmation.

What you may do

You have the right to correct your DHS or SSA record if you believe the Final Nonconfirmation was issued in error. If your employer did not provide you with the Final Nonconfirmation Notice, you should ask your employer for a copy. Employers must give an employee who receives a Final Nonconfirmation a copy of the Final Nonconfirmation Notice. The Final Nonconfirmation Notice has information about what you may do if you believe the Final Nonconfirmation has been issued in error.

For More Information

If you have questions, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or e-mail E-Verify@dhs.gov. If you need assistance in a language other than English, ask the E-Verify customer representative for an interpreter. For more information on E-Verify, visit www.dhs.gov/E-Verify.

Report Violations

If you believe your employer has violated E-Verify rules, or treated you in an unfair manner, we encourage you to report it. To report employer misuse, privacy violations, and general E-Verify complaints, contact the E-Verify Employee Hotline at 888-897-7781 (TTY: 877-875-6028) or e-mail E-Verify@dhs.gov.

To report employment discrimination based upon your citizenship, immigration status, or national origin, including discrimination in the use of E-Verify, contact the Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration Related Unfair Employment Practices at 800-255-7688 (TTY: 800-237-2515). For more information, visit the Office of Special Counsel's website at www.justice.gov/crt/about/osc.

Final Nonconfirmation Under Review Update Email Notification Message

Email Subject: E-Verify Case Update - Final Nonconfirmation Under Review

E-Verify Case Verification Number: *[Case number will be included here]*

Why you received this email

You contacted either E-Verify Customer Support or a Social Security Administration office to request a review of your Final Nonconfirmation. Your Final Nonconfirmation is now being reviewed by DHS or SSA. You should follow any instructions from the SSA or DHS staff assisting you with the review of the Final Nonconfirmation.

For More Information

If you have questions, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or e-mail E-Verify@dhs.gov. For more information on E-Verify, visit www.dhs.gov/E-Verify. If you need assistance in a language other than English, ask the E-Verify customer representative for an interpreter. For more information on E-Verify, visit www.dhs.gov/E-Verify.

Report Violations

If you believe your employer has violated E-Verify rules, or treated you in an unfair manner, we encourage you to report it. To report employer misuse, privacy violations, and general E-Verify complaints, contact the [E-Verify Employee Hotline](http://www.dhs.gov/E-Verify) at 888-897-7781 (TTY: 877-875-6028) or e-mail E-Verify@dhs.gov.

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Employment Authorized- Final Nonconfirmation Reviewed Email Notification Message

Email Subject: E-Verify Case Update- Employment Authorized- Final Nonconfirmation Reviewed

E-Verify Case Verification Number: *[Case number will be included here]*

Why you received this email

The U.S. Department of Homeland Security (DHS) or the Social Security Administration (SSA) reviewed your E-Verify case and has confirmed that you are authorized to work in the United States.

Your employer has also been notified in E-Verify that you are authorized to work. If you are still working for your employer, there should be no interruption in your work due to the prior Final Nonconfirmation, and any pending adverse actions against you should be reversed. If you are no longer employed due to the prior Final Nonconfirmation, your employer may rehire you.

For More Information

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If you believe your employer has violated E-Verify rules, or treated you in an unfair manner, we encourage you to report it. To report employer misuse, privacy violations, and general E-Verify complaints, contact the [E-Verify Employee Hotline](mailto:E-Verify@dhs.gov) at 888-897-7781 (TTY: 877-875-6028) or e-mail E-Verify@dhs.gov.

To report employment discrimination based upon your citizenship, immigration status, or national origin, including discriminatory use of E-Verify, contact the Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration Related Unfair Employment Practices at 800-255-7688 (TTY: 800-237-2515). For more information, visit the Office of Special Counsel's website at www.justice.gov/crt/about/osc.

Final Nonconfirmation Confirmed Email Notification Message

Email Subject: E-Verify Case Update- Final Nonconfirmation Confirmed

E-Verify Case Verification Number: *[Case number will be included here]*

Why you received this email

The U.S. Department of Homeland Security (DHS) or Social Security Administration (SSA) reviewed your E-Verify case and could not confirm that you are authorized to work in the United States.

For More Information

If you believe you are authorized to work or have questions, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or e-mail E-Verify@dhs.gov. If you need assistance in a language other than English, ask the E-Verify customer representative for an interpreter. For more information on E-Verify visit www.dhs.gov/E-Verify.

Report Violations

If you believe your employer has violated E-Verify rules, or treated you in an unfair manner, we encourage you to report it. To report employer misuse, privacy violations, and general E-Verify complaints, contact the [E-Verify Employee Hotline](mailto:E-Verify@DHS.gov) at 888-897-7781 (TTY: 877-875-6028) or e-mail E-Verify@dhs.gov.

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