

#### U.S. Citizenship and Immigration Services

# **Cap Count for H-2B Nonimmigrants**

## The H-2B Program

The H-2B non-agricultural temporary worker program allows U.S. employers to bring foreign nationals to the United States to fill temporary non-agricultural jobs.

For more information about the H-2B program, see H-2B Non-Agricultural Workers

### What is the H-2B Cap?

There is a statutory numerical limit, or "cap," on the total number of foreign nationals who may be issued an H-2B visa or otherwise granted H-2B status during a fiscal year (FY). Currently, Congress has set the H-2B cap at 66,000 per fiscal year, with 33,000 for workers who begin employment in the first half of the fiscal year (October 1 - March 31) and 33,000 for workers who begin employment in the second half of the fiscal year (April 1 - September 30). Any unused numbers from the first half of the fiscal year will be available for employers seeking to hire H-2B workers during the second half of the fiscal year. However, unused H-2B numbers from one fiscal year do not carry over into the next.

### Workers Who Are Exempt from the H-2B Cap

Generally, workers in the United States in H-2B status who extend their stay, change employers, or change the terms and conditions of employment will not be subject to the cap. The spouse and children of H-2B workers classified as H-4 nonimmigrants are also not counted against this cap.

Additionally, petitions for the following types of workers are exempt from the H-2B cap:

- Fish roe processors, fish roe technicians or supervisors of fish roe processing;
- Workers performing labor or services in the Commonwealth of Northern Mariana Islands or Guam from November 28, 2009, until December 31, 2019.
- For FY 2016 only, workers certified and confirmed as "returning workers" who were previously counted against the annual H-2B cap during FYs 2013, 2014 or 2015.

Once the H-2B cap is reached, USCIS may only accept petitions for H-2B workers who are exempt or not subject to the H-2B cap.

### Fiscal Year 2016 H-2B Cap Count

On May 19, 2016, USCIS announced that we received a sufficient number of petitions to reach the congressionally mandated H-2B cap for FY 2016. May 12, 2016 is the "final receipt date" for new cap-subject H-2B worker petitions requesting employment start dates before October 1, 2016. The "final receipt date" is the date we determine that we have received enough cap-subject petitions

to reach the limit of 66,000 H-2B workers for FY 2016.

| Сар Туре                           | Cap Amount          | Total Beneficiaries <sup>1</sup>   | Date of Last Count |
|------------------------------------|---------------------|--|--------------------|
| H-2B:<br>First Half<br>of FY 2016  | 33,000              | On March 15, 2016,<br>the cap for the first<br>half of FY 2016 was<br>reached. | 03/15/2016         |
| H-2B:<br>Second Half<br>of FY 2016 | 33,000 <sup>2</sup> | On May 12, 2016, the<br>H-2B cap for FY 2016<br>was reached.                   |                    |

<sup>1</sup> Refers to the total number of beneficiaries for approved or pending petitions filed with USCIS that could potentially be counted towards the H-2B cap. This number will ultimately exceed the actual cap to allow for withdrawals, denials, and approvals for which no visa is issued.

<sup>2</sup> If the cap is not reached for the first half of the fiscal year, USCIS will make those unused numbers available for use during the second half of the fiscal year.



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