



**Form I-9: It's Mandatory.**



*Seek. Hire. Complete Form I-9.*

 U.S. Citizenship and Immigration Services

## Form I-9 Announcements

### ***DHS Extends Form I-9 Requirement Flexibility (Effective September 1, 2021)***

The Department of Homeland Security (DHS) and U.S. Immigration and Customs Enforcement (ICE) announced an extension of the flexibility in complying with requirements related to Form I-9, Employment Eligibility Verification, due to COVID-19.

This temporary guidance was set to expire August 31, 2021. Because of ongoing precautions related to COVID-19, DHS has [extended the Form I-9 requirement flexibility policy until December 31, 2021](#).

[See the original ICE news release from March 23, 2020](#) for more information on how to obtain, remotely inspect, and retain copies of the identity and employment eligibility documents to complete Section 2 of Form I-9. Please also consult ICE's guidance for clarification on this provision.

Employers must monitor the [DHS](#) and [ICE's Workforce Enforcement announcements](#) about when the extensions end and normal operations resume.

E-Verify participants who meet the criteria and choose the remote inspection option should continue to follow current guidance and create cases for their new hires within three business days from the date of hire. Please [see COVID-19 webpage for more information](#).

**Please do not reply to this message.**

Don't forget to text "EVERIFY I-9" to 468311 to get the latest Form I-9 news.

