

From: U.S. Department of Justice <usdoj@public.govdelivery.com>
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To:
Subject: E-Verify Extends Timeframe to Resolve Tentative Nonconfirmations

E-Verify Extends Timeframe to Resolve Tentative Nonconfirmations

E-Verify has extended the timeframe to resolve some Tentative Nonconfirmations. Please see below for more information.

IER reminds all E-Verify employers not to discriminate in their use of E-Verify based on an employee's citizenship status or national origin. If you have questions, IER's free, anonymous hotline is available Monday-Friday, 9am-5pm Eastern Time: 1-800-255-8155 (TTY: 1-800-237-2515).

E-Verify is extending the timeframe to take action to resolve Social Security Administration (SSA) Tentative Nonconfirmations (TNCs) due to SSA office closures to the public.

E-Verify is also extending the timeframe to take action to resolve Department of Homeland Security (DHS) TNCs in limited circumstances when an employee cannot resolve a TNC due to public or private office closures.

For more information on these updates, visit [E-Verify's What's New page](#). As E-Verify's announcement explains, E-Verify employers must still notify an employee about their TNC result as soon as possible. The employer should also give the employee the Further Action Notice so the employee can acknowledge whether to take action, and the employer should notify E-Verify of the employee's decision. Employees who choose to take action to resolve a TNC are referred to SSA and/or DHS. **The E-Verify announcement also explains that employers may not take any adverse action against an employee because the E-Verify case is in an interim case status, including while the employee's case is in an extended interim case status.**



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