

#### **What's New**

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04/02/20

#### Countdown to May 1 - New Form I-9 Released

Starting May 1, you can only use edition Form I-9, Employment Eligibility Verification, with the 10/21/2019 edition date.

A revised Spanish edition of Form I-9 with an edition date of 10/21/2019 is available for use in Puerto Rico only.

For more information, visit I-9 Central or join a free Form I-9 webinar.

04/01/20

# Deferred Enforced Departure Wind-Down Period for Eligible Liberians Extended through Jan. 10, 2021

In an effort to prevent a lapse in employment authorizations for certain Liberians in the United States, on March 30, 2020, President Donald Trump issued a memorandum directing Department of Homeland Security (DHS) Acting Secretary Chad Wolf to extend the deferred enforced departure (DED) wind-down period for eligible Liberians through Jan. 10, 2021. This extension will facilitate uninterrupted work authorization for those currently in the United States under DED who are eligible to apply for lawful permanent resident status under the <u>Liberian Refugee Immigration Fairness</u> provision. Eligible Liberian nationals have until December 20, 2020, to file for permanent resident status under the law. Aliens who are eligible for permanent resident status should submit their completed Form I-485 and associated Form I-765 as early as possible. USCIS will publish a notice in the Federal Register with information on the extension of employment authorization and automatic extension of certain employment authorization documents (EADs) through Jan. 10, 2021, for those Liberians currently covered under DED.

For more information on the Liberia DED wind-down extension, employers should visit the <a href="https://www.uscis.gov/humanitarian/deferred-enforced-departure/ded-granted-country-liberia">https://www.uscis.gov/humanitarian/deferred-enforced-departure/ded-granted-country-liberia</a> on the USCIS website. Employers should revisit <a href="https://www.uscis.gov/humanitarian/deferred-enforced-departure/ded-granted-country-liberia">https://www.uscis.gov/humanitarian/deferred-enforced-departure/ded-granted-country-liberia</a> on the USCIS website. Employers should revisit <a href="https://www.uscis.gov/humanitarian/deferred-enforced-departure/ded-granted-country-liberia">https://www.uscis.gov/humanitarian/deferred-enforced-departure/ded-granted-country-liberia</a> on the USCIS website.

03/23/20

## Temporary Flexibility of Form I-9 Requirements Related to COVID-19 for Remote Employees

On March 20, the Department of Homeland Security (DHS) and U.S. Immigration and Customs Enforcement (ICE) announced flexibility in complying with requirements related to Form I-9, Employment Eligibility Verification, due to COVID-19. See the news release for more information on how employers with remote employees may obtain, remotely inspect,