



## E-Verify Employer's Must Take Action on TNCs Within 10 Federal Government Working Days



**Time is running out.**



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E-Verify requires enrolled employers take action on [Tentative Nonconfirmations \(TNCs\)](#) for their employees within 10 federal government working days. Completing the TNC process strengthens E-Verify system integrity and helps ensure employers close E-Verify cases according to program requirements. See the [E-Verify User Manual](#) for more information.



Employers are reminded that if you receive a TNC result for your

employee, you must complete the following steps in E-Verify within 10 federal government working days after issuance of the TNC result:

- Notify your employee of their TNC result as soon as possible within the 10 days.
- Give your employee a copy of the Further Action Notice.
- Review the Further Action Notice with your employee in private and have them confirm whether the information listed at the top is correct.
  - If the information is incorrect, close the case and select the statement indicating the information was not correct. After the case is closed, create a new case for your employee with the correct information.
  - If the information is correct, proceed to the next step.
- Have the employee decide whether to take action on the TNC.
  - If your employee does not give you their decision by the end of the 10th federal government working day after E-Verify issued the TNC, then you close the case.

Please see [Section 3.3 of the E-Verify User Manual](#) for more information.

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