

**Draft DOL FY 2022-2026 Strategic Goals, Strategic Objectives, and Agency Performance Goals**

<b>Goal 1: Build Opportunity and Equity for All</b>			
1.1 Advance training, employment, and return-to-work opportunities that connect workers to higher-wage jobs, especially in ways that address systemic inequities.			
<b>ETA 1.1</b> Create customer-focused workforce solutions for American workers.	<b>VETS 1.1</b> Provide veterans, service members, and their spouses with resources and tools to gain and maintain employment.	<b>WB 1.1</b> Formulate policies and initiatives to promote the interests of working women.	<b>ODEP 1.1</b> Develop evidence-based policies, practices, and tools to foster a more inclusive workforce to increase quality employment opportunities for individuals with disabilities.
<b>Goal 2: Ensure Safe Jobs, Essential Protections, and Fair Workplaces</b>			
2.1 Secure safe and healthful workplaces, particularly in high-risk industries.			
<b>OSHA 2.1</b> Secure safe and healthful working conditions for America’s workers.		<b>MSHA 2.1</b> Prevent fatalities, disease, and injury from mining, and secure safe and healthful working conditions for America’s miners.	
2.2 Protect workers’ rights.			
<b>WHD 2.2</b> Enforce labor standards and ensure workers in the U.S. are paid the wages they have earned.	<b>OFCCP 2.2</b> Promote fair and diverse workplaces for America’s federal contractor employees.		<b>OLMS 2.2</b> Promote union financial integrity, transparency, and democracy.
<b>EBSA</b>		2.3 Improve the security of retirement, health, and other workplace-related benefits for America’s workers and their families.	
<b>ILAB</b>		2.4 Strengthen labor rights, improve working conditions, promote racial and gender equity, and empower workers around the world.	
<b>Goal 3: Improve Administration of and Strengthen Worker Safety Net Programs</b>			
3.1 Ensure timely and accurate income support when work is unavailable by strengthening benefits programs and program administration.			
<b>OWCP 3.1</b> Provide workers’ compensation benefits for workers who are injured or become ill on the job.		<b>ETA/UI 3.1</b> Support states’ timely and accurate benefit payments for unemployed workers.	
<b>Goal 4: Statistical Goal – Produce Gold-Standard Statistics and Analyses</b>			
<b>BLS</b>		4.1 Provide timely, accurate, and relevant information on labor market activity, working conditions, price changes, and productivity in the U.S. economy.	
<b>Management Goal: A Department Grounded in Evidence, Innovation, and Employee Engagement</b>			
M.1 Drive innovation in administrative, management, and financial services.			
<b>OASAM M.1</b> Optimize the Department of Labor’s Enterprise Services.		<b>OCFO M.1</b> Promote fiscal integrity and the effective and efficient use of resources through innovation.	
M.2 Invest in evidence-based decision-making.			
<b>OASAM M.2</b> Integrate Budget and Performance with Evaluation & Risk Management to Improve Decision-Making.	<b>OCFO M.2</b> Invest in risk-based decision-making to enhance the Department’s operations.		<b>OASP M.2</b> Invest in strategic and evidence-based decision-making, policy and regulatory development.
<b>OASAM M.3</b>		M.3 Recognize the workforce as our greatest partner.	

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<b>BLS</b>	Bureau of Labor Statistics
<b>EBSA</b>	Employee Benefits Security Administration
<b>ETA</b>	Employment and Training Administration
<b>ILAB</b>	Bureau of International Labor Affairs
<b>MSHA</b>	Mine Safety and Health Administration
<b>OASAM</b>	Office of the Assistant Secretary for Administration and Management
<b>OASP</b>	Office of the Assistant Secretary for Policy
<b>OCFO</b>	Office of the Chief Financial Officer
<b>ODEP</b>	Office of Disability Employment Policy
<b>OFCCP</b>	Office of Federal Contract Compliance Programs
<b>OHR</b>	Office of Human Resources
<b>OLMS</b>	Office of Labor-Management Standards
<b>OSHA</b>	Occupational Safety and Health Administration
<b>OWCP</b>	Office of Workers' Compensation Programs
<b>SOL</b>	Office of the Solicitor
<b>UI</b>	Unemployment Insurance
<b>VETS</b>	Veterans' Employment and Training Service
<b>WB</b>	Women's Bureau
<b>WHD</b>	Wage and Hour Division