Discover the Magic of AILA Learning! New for 2019:

- Arrive Early! ALL Sessions Start Early Wednesday!
- Get Expert Help to Win Your Cases in AILA’s Learning Lab and Genius Bar!
- Build a Better Practice with AILA’s Law Practice Management Sessions!
- Private Event at The Wizarding World of Harry Potter™ – Hogsmeade™ in Universal’s Islands of Adventure™

- Annual Awards and Presidents Party at Universal CityWalk™
- New Members Division Saturday Night Party
- Discounted Onsite Conference Childcare Service Available During Conference Hours
- Engage with AILA’s Global Community and Come Early to Attend the Global Migration Section Conference. See Page 25 for Information on the Global Immigration Forum
AN INVITATION FROM OUR PRESIDENT

Dear Members of the Immigration Law Community:

It is my pleasure to invite you to register for the 2019 AILA Annual Conference on Immigration Law (AC19) in Orlando! At this year’s conference, to be held June 19–22, we will analyze the many changes that have taken place in the last twelve months, look ahead to what we can expect in the coming year, and empower immigration lawyers with the tools we need to restore the promise of America to potential immigrants.

The current administration continues to champion immigration policies that threaten the rule of law, and has encouraged and engaged in harsh, even hateful, rhetoric towards immigrants. While the building of a physical border wall remains empty discourse, two invisible walls have been erected: one consisting of the anti-immigrant policies promulgated by the administration; the other a wall of words conveying the message to hopeful immigrants that America may no longer be the land of opportunity, and they are not welcome.

Despite the construction of these shameful invisible walls aimed at curbing immigration, it nonetheless remains an essential element of America’s greatness, and one of the cornerstones upon which our nation was built. And while Congress has tacitly abdicated its responsibility to check the administration’s attacks on immigration and enact meaningful comprehensive legislation to solve the problem fairly and permanently, AILA members continue to advocate to uphold the rights guaranteed in the Constitution, defend immigrants against any and all attempts to deny them, and, in doing so, dismantle the walls, visible or not, that have been constructed.

Over the course of the last several decades, our profession has been dealt many challenges. Each time, however, we have persevered in our work, undaunted, emboldened by the knowledge that we have been entrusted with a sacred duty to protect and preserve a long-cherished American value and the rights inherent in it. I remain firm in my conviction that this time will be no different; that no matter how discouraging and tumultuous things may seem right now, we will pick ourselves up once again and continue our noble fight on behalf of immigrants as we always have. And I believe that attending this year’s conference is a very important step to staying strong and making sure we are ready to challenge and fight this administration.

I urge you to make the commitment to join thousands of your colleagues in Orlando this June to help strengthen ties across practice areas and across communities to ensure that fear and exclusion do not become entrenched in our society, but instead become relegated to the dustbin of history where such things belong. Further, I encourage you to take advantage of the opportunities provided at AC19 to bolster your legal knowledge, enhance and refine your legal strategies, and brainstorm with your fellow immigration practitioners to discover new and creative ways—perhaps outside your typical comfort zone—to support your colleagues and defend your clients. In doing so, we can build upon the outstanding work we have accomplished in the past year to guarantee that immigration to this country not only remains an indispensable part of what makes America great for those of us already living here, but also endures as a bright beacon of hope for those around the world who yearn to come here.

I very much hope to see you this summer in Orlando.

Anastasia Tonello
AILA President (2018–2019 Term)
This June, engage in the magic of the AILA community at the 2019 AILA Annual Conference (AC19) in Orlando! AC19 is where the largest gathering of immigration attorneys in the country come together to exchange strategies, solutions, and resources over four days of learning and nearly 150 sessions and special events. AC19 will provide the support and training needed for success in the year ahead, whether you specialize in asylum, business, removal, or anything in between. Tracks are available for all levels of experience, and you’ll be eligible to earn up to 34.5 CLE credits. For more details, view the Day-At-A-Glance at www.aila.org/m/ac19.

Take Advantage of Great Learning and Networking Opportunities
- Get late-breaking information from the AILA National Officers at the Hot Topics Strategy Session
- Develop your skills in the comprehensive Fundamentals Track
- Attend unique sessions, such as Improving Your Client and Staff Relationships Through Diversity Training
- Gain insight into the administration’s policies at the Government and Liaison Committee Open Forums
- Engage your inner fearless lawyer and attend sessions in the Immigration Justice Campaign’s Fearless Lawyer Lounge
- Acquire new tactics in sessions such as Congressional Advocacy for Your Clients
- Learn tips to convince your clients to litigate in Motivating Business Clients with Problem Cases to Litigate
- Explore the politics of immigration and join the Congressional Speaker Series sponsored by Immigrants’ List
- AILA Genius Bar—Get expert help to win your cases! The Genius Bar will be located in the Exhibit Hall, where attendees can ask questions and engage with AILA speakers. Speakers will be divided into tables by practice area.

2019 ANNUAL CONFERENCE PROGRAM COMMITTEE

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Annual Conference Chair

Jennifer Minear
AILA 1st Vice President

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AILA Senior Director, Education

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- Elina M. Santana
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Gayle Oshrin
Fundamentals and Special Sessions Chair
- Elaine M. Kumpula
- Olivia Serene Lee
- Avram E. Morell
- Ari J. Sauer
- Stanley P. Walker
AILALink
This training session, which is eligible for CLE credit, will be an in-depth look at how to use AILALink, AILA’s subscription-based immigration law research database. AILALink offers fully searchable statutes, regulations, case law, agency correspondence, and $4,000-plus worth of AILA publications, including Kurzban’s Immigration Law Sourcebook.

Fastcase
This training session, which is eligible for CLE credit, will cover how to use Fastcase, a comprehensive case research database included as part of your AILA member benefits.

Advanced Legal Research Using AILA Member Benefits and AILALink
This advanced training, which is eligible for CLE credit, will cover how to use AILA online properties to conduct legal research and solve case problems. Trainers will discuss resolution of case problems through AILA.org, Fastcase, and AILALink/Fastcase Premium, and how to do advanced research using the powerful tools on these platforms.

Make the Case for Immigration: Advocacy, Media, and Social Media Training
This training will provide a crash course on how to use the right message and tools to champion your clients, engage with Congress and the press, and build a successful social media presence.

Case Resolution Strategies
Learn how to resolve problem cases using liaison tools and resources, including case liaison assistance, practice pointers and alerts, and government assistance options.

AILA Annual Membership Meeting
Get updates and reports on member benefits and activities, listen to presentations and ask questions about upcoming AILA Bylaws amendments, and hear the national election results for officers and the Board of Governors. The Annual Chapter Awards are also presented during the meeting.

Taste of Orlando Networking Events
Join fellow New Members Division (NMD) members for dining and discussion at unique Orlando restaurants. Get acquainted with your colleagues and learn more about immigration law and practice. Space is limited for these events, so register early. Look for registration information via email and AILA.org.

AILA Law Student Networking Session
Join us for a discussion of the ins and outs of immigration law. Attorneys from various practice settings will offer insight into the process of transitioning from law school to professional practice. Following the panel discussion, attendees will have the opportunity to ask questions and network with the panelists and fellow students in attendance.

New Members Division Saturday Night Party
Join NMD Chair Josiah Curtis, along with a few hundred of your new best friends, for an evening of food, fun, and networking. This is a great opportunity to meet other new members, and to learn about ways to get involved with AILA.

Speed Networking
AILA is facilitating brief, face-to-face interactions to help you expand your network. This is your opportunity to meet new colleagues and make lifelong career connections.

AILA’s Practice and Professionalism Center (PPC) is focused on advancing the practice of immigration law by leading in the areas of legal ethics, practice management, unauthorized practice of law, pro bono practice, and mentoring opportunities. The PPC supports AILA members throughout the year and with these annual conference events:

Staying Competitive with Emerging Technology
As clients seek better, faster, and cheaper legal services, how do you stay competitive? Answer this question and learn how to innovate in your own practice at this session. Panelists will discuss practice automation tools, improving your delivery model, and the ethical roadblocks in lawyer regulation. Guarantee your professional success and discover tools that will get you ahead in an ever-evolving marketplace.

11th Annual Pro Bono/NMD Hospitality Suite
The Annual Pro Bono/New Members Division Hospitality Suite returns this year, to celebrate our amazing Chapter Pro Bono Champions, CARA Project and Immigration Justice Campaign volunteers, and all AILA pro bono heroes for their dedication to immigrant communities.

9th Annual AILA Pro Bono Clinic
The AILA Pro Bono Clinic is a wonderful opportunity to network and learn from each other while giving back to the community. In its ninth year, the clinic has enabled AILA members to help hundreds of immigrant families understand their legal rights. We hope that you will join us on Saturday morning for this can’t-miss annual event, one that showcases the generosity of AILA members from across the country.
**Have an Ethics or Practice Management Question? Talk to Reid or Charity.**

AILA’s resident practice management and ethics advisors, Reid Trautz and Charity Anastasio, will be sharing their wealth of knowledge and answering member questions about their most difficult issues. Whether you need guidance on an ethical dilemma, want to improve your firm’s efficiency, or are looking to start or merge your practice, or would like to discuss any other business issue, be sure to schedule a consultation. Reid and Charity will be offering free 30-minute, one-on-one, confidential consultations in Orlando during the conference. Registrants should look for a conference email in early June announcing scheduling details.

**J-1 Exchange: Trainings and Trainees**

Let us help you manage and grow your J-1 visa and Exchange Visitor Program case portfolio. Earn CLE credit at our J-1 visa sponsorship trainings for companies, firms, and non-profits. Then meet with our in-house experts to learn how our trainee program can support you and your clients.

**Immigration Justice Campaign’s Fearless Lawyer Lounge**

Come to the Immigration Justice Campaign’s Second Annual Fearless Lawyer Lounge for lively interactive panel sessions with expert practitioners who will answer questions and share tactics, tools, and strategies—including federal court litigation—to challenge the dysfunction and disregard for due process in our immigration court system.

**Continuing Legal Education Credits at the Conference**

Important Information: Continuing Legal Education (CLE) credit is being sought for the 2019 Annual Conference in all jurisdictions that have mandatory CLE and legal specialization requirements. Notices of approval, including approved totals, will be posted on the Annual Conference website as they become available. Participants seeking CLE credit will be required to submit their affidavit of participation via webCLE by Saturday, July 6, 2019, at www.ailawebcle.org. Attorneys are awarded credit based upon the number of session hours they attend at the conference. Attorneys are responsible for accurately tracking and recording the sessions they attend and the relevant CLE codes for CLE reporting. Eligible participants can receive up to 34.5 total credits (including up to 9.5 ethics credits) in 50-minute jurisdictions and up to 29 total credits (including up to 8 ethics credits) in 60-minute jurisdictions. Additional information regarding CLE procedures will be provided to registrants at a later date. Visit www.aila.org/accle for more details.

*Please note that estimated CLE credit hours are for in-person attendance only. The amount of CLE credit hours awarded for OnDemand participation will differ depending upon state jurisdictions.

**Giving Back to the Local Community**

At this year’s Annual Conference, AILA will host a donation drive to collect toiletries and/or non-perishable goods for refugees living in local areas. Attendees should stop by the AILA Information Desk to pick up a “care bag,” along with a map of participating exhibitors. Once attendees are finished collecting the items from the exhibitor booths, the bags can be returned to the AILA Information Desk to be distributed to local refugee families.
FUNDAMENTALS

9:45 am–10:45 am
New Attendee Orientation
Is this your first time attending the Annual Conference? If so, this session was designed especially for you! Attend this session to learn all you need to know about making the most out of your conference experience.

10:45 am–11:00 am
Networking Break

11:00 am–12:00 pm
Essential Terms and Concepts
Panelists in this fundamentals-level session will provide an overview of the general concepts, terms, language, and rules that are essential to the practice of immigration law.
• Nonimmigrant vs. Immigrant
• Adjustment of Status vs. Consular Processing
• Visa vs. Status, Visa Waiver, Visa Exempt
• Visa Expiration vs. Petition Expiration Date vs. Period of Admission
• Changing or Extending Status
• Violations of Status, Overstays, and Unlawful Presence
• Priority Dates and the Visa Bulletin
• Permanent Residence vs. Citizenship

12:00 pm–1:00 pm
Lunch Break

1:00 pm–2:00 pm
Overview of Immigration Agencies
Panelists in this fundamentals-level session will provide an overview of the different government agencies and sub-agencies and their roles in the immigration process.
• U.S. Department of State (DOS): Consular Posts, National Visa Center (NVC)
• U.S. Department of Labor (DOL): Office of Foreign Labor Certification (OFLC), Employment and Training Administration (ETA), Board of Alien Labor Certification Appeals (BALCA)
• U.S. Department of Justice (DOJ): Executive Office for Immigration Review (EOIR), Board of Immigration Appeals (BIA), Immigrant and Employee Rights Section (IERS) (formerly known as the Office of Special Counsel (OSC))
• Executive Actions

2:00 pm–2:30 pm
Networking Break

2:30 pm–3:30 pm
Nonimmigrant Visa Overview: Part I
The objective of this panel is to give new practitioners a basic overview of the nonimmigrant visa categories. Panelists in Part I of this two-part session will cover all nonimmigrant visa categories, from diplomats to temporary workers, and will address when each is appropriate for clients. The information in this panel is intended to serve as a basis for the more detailed analysis of these visas offered in other sessions.
• A, G, and NATO: Diplomats and Government Representatives
• B-1 and B-2: Visitors
• C and D: Aliens in Transit, Alien Vessel and Aircraft Crew
• E-1 and E-2: Treaty Traders and Investors
• F, J, and M: Students and Exchange Visitors
• H-1B, H-1B1, H-3, and E-3: Temporary Workers
• H-2A and H-2B: Seasonal Workers

3:30 pm–3:45 pm
Networking Break

3:45 pm–4:45 pm
Nonimmigrant Visa Overview: Part II
In Part II of this two-part introductory session, panelists will complete the basic overview of the nonimmigrant visa categories begun in Part I. All nonimmigrant visa categories, from foreign media representatives to victims of crime, will be discussed, and panelists will address when each is appropriate for clients. The information in this panel is intended to serve as a basis for the more detailed analysis of these visas offered in other sessions.
• I: Foreign Media
• K-1 and K-3: Fiancées and Family Members
• L-1A and L-1B: Intraglobal Transferees
• O: Extraordinary Individuals
• P: Athletes, Artists, and Entertainers
• Q: The Cultural Visa
• R: Religious Workers
• S: Informants
• T: Victims of Human Trafficking
• TN: Canadian and Mexican Professionals
• U: Victims of Crimes

5:00 pm–6:00 pm
Overview of Family-Based Immigration
Panelists will provide an overview of family-based immigration, and explain why the process can be complicated, often taking several years to complete. Those new to immigration should attend this session to gain a general understanding of family-based immigration law, and to prepare for the more in-depth fundamentals-level family panels.
• Family-Based Immigration Categories
• Immediate Relatives vs. Preference Categories
• Process for Applying for Family-Based Immigrant Visa
• Establishing the Bona Fides of the Relationship
• Changes in Family Situation/Relationships: Death, Divorce, Marriage, Age-Out, etc.
• Affidavit of Support

6:00 pm–7:00 pm
Networking Break

7:00 pm–8:00 pm
I-751 Petitions to Remove Conditions on Residence
Panelists will address the nuts and bolts of preparing and filing an I-751 petition. They also will discuss certain aspects of the process in detail, including best practices for documenting a good faith marriage and remedies for late submission.
• Who Is Required to Submit an I-751, When to File
• Preparing an I-751 Petition: The Basics
• What Exactly Is “Good Faith,” and How Is It Proved?
• Remedies for Late Submission
• Overview of Cases Where There Is Divorce, Abuse, or Death

BUSINESS

1:00 pm–2:00 pm
Unlawful and Unreasonable Policies at USCIS and DOS: Part I
As the Trump administration winds its way into its third year, numerous profound changes to “business as usual” continue to take place, affecting everything from Requests for Evidence (RFEs) to Notices to Appear (NTAs), and everything in between. Keeping up with these changes is a nightmare, and knowing what to do next can be difficult to determine. In Part I of this session, panelists will assess the impact and implications of various regulatory and policy changes at USCIS since the last Annual Conference for both family and business cases, and provide tips for coping with this rapidly changing environment.

4:45 pm–5:00 pm
Networking Break
Panelists will also suggest sessions that might be of interest to attendees that relate to these changes.
- Regulations and Agency Memoranda
- Changes in Procedure, Proactive Filings
- RFEs
- Suing, Refiling
- Ethical Issues

2:00 pm–2:30 pm  
Networking Break

2:30 pm–3:30 pm  
Unlawful and Unreasonable Policies at USCIS and DOS: Part II
The experts on Part II of this two-part, intermediate-level panel will assess the impact and implications of various regulatory and policy changes at DOS and CBP since the last Annual Conference for family and business cases, and provide ways of getting past “No.” Panelists will also suggest other sessions scheduled for later in the conference that explore these changes and related issues in greater depth.
- Regulations and Agency Memoranda
- Changes in Procedure, Proactive Filings
- Requests for Evidence (RFEs)
- Suing, Refiling
- Ethical Issues

3:30 pm–3:45 pm  
Networking Break

3:45 pm–4:45 pm  
Scaling the Invisible Wall: Helping to Educate Employers and Workers on the Realities of Immigration Law Today
Employers and their employees have long relied upon fairly predictable outcomes when filing business immigration applications. Today, however, a lack of such predictability is the new normal. This panel, intended for all attorneys regardless of level of expertise, will help practitioners effectively manage the crucial attorney-client relationship.
- Setting Realistic Expectations Up Front (and in Writing)
- Providing Constructive Solutions to Difficult Situations
- Tricky Conference Calls: Frustrated Clients, Conflicts of Interest, RFEs, Denials, and Status Violations
- Everything Is More Expensive Now: Talk About Costs Early

4:45 pm–5:00 pm  
Networking Break

5:00 pm–6:00 pm  
Post-Denial Strategies: How to Get from “No” to “Yes”
Your petition has been denied—now what? This panel, intended for all practitioners regardless of expertise, will explore options when the government says “No” and you think they’re wrong.
- Motions to Reopen, Motions for Reconsideration, and Appeals: What, When, Why, and How Much
- Seeking Supervisory Review of Premium Processing Cases
- Is There Additional or New Evidence that Could Change the Outcome?
- When Filing a New Petition is a Better Option
- How the Beneficiary’s Status May Affect the Options

6:00 pm–7:00 pm  
Networking Break

7:00 pm–8:00 pm  
EB-5: Who, When, Where, and Alternatives for the Enterprising Entrepreneur
The experts on this advanced-level panel will cover how to advise clients considering the limited options available to entrepreneurs and increasing wait times for investors in traditional EB-5 markets.
- Best Options for Student or Recent Graduate Entrepreneurs
- Options for Backlogged EB-5 Markets
- Acquiring Citizenship to Quality for E-2 While Waiting for Backlogs to Clear
- Growth in EB-5 Investments from New Markets
- Source of Funds Issues in Emerging Markets

3:30 pm–3:45 pm  
Networking Break

3:45 pm–4:45 pm  
Filing for Adjustment or Naturalization with a Disabled Applicant: Special Issues You’re Likely to Encounter and How to Overcome Them
Panelists will address what to expect when filing adjustment of status, I-751, or N-400 applications with USCIS for clients with a disability. How do you work with, and obtain benefits for, someone who is bedridden, requires the use of a wheelchair, is unable to speak or communicate, or has appointed someone else to make their decisions because of a competency issue?
- Special Accommodations to Ask for, When to Ask, and the Problems You’re Likely to Have Doing So
- Recommending that the Applicant Obtain a Power of Attorney
- Questions or Oaths You’ll Have Issue with Because of Your Client’s Disability
- What to Do If Your Client Is Unable to Attend the Interview Due to Medical Disability

4:45 pm–5:00 pm  
Networking Break
5:00 pm–6:00 pm
**Ever-Changing USCIS Policies: New Ethical Considerations in Family Immigration (Ethics)**

The experts on this intermediate-level panel will discuss how attorneys can advise their clients on constant changes in policy and timing by USCIS, with an emphasis on the changes to the USCIS Notice to Appear (NTA) policy. Panelists will also address best practices for attorneys to address potential risks and concerns while meeting ethical obligations.

- Advising Clients in a New World: Managing Expectations on Timing, Counseling Clients When Changes Happen Mid-Case
- Changes in the USCIS Notice to Appear Policy, Ethical Obligations to Inform Clients of New Risks Due to Policy Changes
- Advising and Protecting Clients at Risk of Being Placed in Removal Proceedings

6:00 pm–7:00 pm
**Networking Break**

7:00 pm–8:00 pm
**Identifying and Ethically Handling Fraud in Marriage Cases (Ethics)**

USCIS is using more numerous and sophisticated tools to research our clients. As advocates, do we blindly believe our clients, or do we also investigate their relationships to ensure their bona fides? What are our ethical obligations as attorneys and as representatives of the court?

- Reviewing the Standard for Marriage Fraud
- Common Reasons Why USCIS Cites Fraud in Marriage Cases
- Researching Your Client's Relationships, Identifying Potential Red Flags
- Having Delicate Conversations with Your Clients—e.g., Addressing Significant Age Differences
- Listening to Your Gut, Knowing When to Withdraw

8:00 pm–9:00 pm
**Don't Let It Go: Contesting NTAs**

Don't let the Notice to Appear (NTA) catch you off guard. Learn how to contest the NTA on these grounds.

- Reviewing Factual Allegations Listed in the NTA
- Objections to Venue and Lack of Judicial Impartiality, Motions to Recuse
- Objections: 5th Amendment, 4th Amendment, Hearsay, Authentication, Incomplete Documents, Best Evidence Rule, Relevance, etc.
- Informal Discovery: FOIA Requests, Immigration Encounters, Criminal Background Checks
- Objections to Venue
- Challenging Misapplications of the Standard of Proof: Setting the Stage for Litigation
- Knowing who has the burden of proof is a mechanical endeavor, but meeting and describing the applicable standard of proof is an art form. As the government continuously pushes the boundaries for the standard of proof higher, making a preponderance of the evidence look clear and convincing (or worse), practitioners need to push back, properly describe the standard itself, and systematically challenge the conversion of lower to higher standards of proof.
- How to Research the Applicable Standard of Proof for Your Case: Reaching Beyond Immigration Law into Other Areas of Administrative and Case Law
- When and How to Challenge the Government's Use of the Incorrect Standard of Proof
- How to Satisfy the Standard of Proof When There Is a Broad Range of Discretion
- Setting Cases Up for Litigation Over Abuse of Discretion

9:00 pm–10:00 pm
**WEDNESDAY, JUNE 19, 2019**

5:00 pm–6:00 pm
**How to Know When You or Your Client May Be Under Government Surveillance**

- How to Respond to the Government's Use of Searches, Seizures, and Surveillance of Your Client
- What to Do When You Find Out the Government Did Intercept Attorney-Client or Attorney-Witness Communications

4:45 pm–5:00 pm
**Networking Break**

5:00 pm–6:00 pm
**Filing a Petition for Review and Beyond: Battling in Circuit Courts**

It is becoming increasingly difficult to obtain relief for clients before the BIA, making appeals to the federal appellate courts a necessity. In this intermediate-level panel, learn strategies for drafting the petition for review and motions for stays of removal, what to do when your administrative record is less than stellar, and how to use subsequent case law developments to your advantage when you have lost at the BIA.

- The Steps of a Federal Court Appeal: Petitions for Review (PFR), Motions for a Stay, Briefings, Oral Arguments
- Holding a PFR in Abeyance: Other Collateral Relief
- When DHS Bypasses the BIA: Reinstatement, Administrative Removal, and Visa Waiver Overstays

6:00 pm–7:00 pm
**Networking Break**

7:00 pm–8:00 pm
**Don't Let It Go: Contesting NTAs**

The Notice to Appear (NTA) must be served on the respondent in a particular manner, and must contain specific factual and procedural information. If service is improper, if the content is deficient or inaccurate, if there are grounds to contest the respondent's removability, or if the evidence has been unconstitutionally obtained, it is important for attorneys to object to and otherwise challenge the NTA on the record of proceedings. Panelists will discuss how to contest the NTA on these grounds.

- Motions to Terminate
- Motions to Re-NTA
- Motions to Suppress: Don't Get Depressed, It's Time to Suppress!
- Considerations to Discuss with Respondents in Reviewing Factual Allegations Listed in the NTA
LAW PRACTICE MANAGEMENT/ SPECIAL SESSIONS

1:00 pm–2:00 pm
**Business Operations for Solo and Small Practices**
Attorneys that run solo and small practices frequently wear two hats—lawyer and business manager. Panelists will discuss key business operation issues that every business manager of a small or solo practice will need to address.
- Leases and Landlords
- Payroll, Benefits, and Employer Compliance
- Insurance
- Billing and Financial Management

2:00 pm–2:30 pm
**Networking Break**

2:30 pm–3:30 pm
**It’s All About the Staff: Making Sure Your Practice Thrives**
Staffing is everything! Competent and content workers will make your office life manageable and your personal life happy, whereas one bad staff member can make everyone miserable. Panelists will address how to grow your practice by attracting and retaining excellent, efficient employees and avoiding bad apples.
- Staff Management: Growth and Retention of Staff
- Time Tracking, Calendaring, and Process Management
- How Much You Can (and Should) Delegate
- The Paralegal’s Role and Limitations
- How to Handle Poor Performance: Steps to Take and Resources Available
- Working with Contract Attorneys: Best Practices, Ethical Duties, Agreements, and Technology Tips

3:30 pm–3:45 pm
**Networking Break**

4:45 pm–5:00 pm
**Networking Break**

4:00 pm–6:00 pm
**Law Practice Management Under the New Normal**
The practice of immigration law has been dramatically altered under the current administration. Constantly changing policies, as well as increased denials, RFEs, and scrutiny, mean higher risk for clients and more work for the attorney. Panelists will discuss practice modifications to implement in order to ensure that your law firm operations and procedures meet the needs of the new reality.
- Evaluating Fees and Billing Policies
- Client Communication Strategies: What to Tell Clients, and How Frequently
- Steps to Reduce Attorney Risk in the Current Environment
- Diversifying Your Practice
- When to Refer Out or Get Co-Counsel

6:00 pm–7:00 pm
**Networking Break**

7:00 pm–8:00 pm
**Whose Rules Do I Follow? Ethical Concerns for Multi-Jurisdictional Practitioners (Ethics)**
Many immigration practitioners are licensed in multiple states or work outside of the jurisdiction where they practice. Further, many practitioners handle matters across state lines. Panelists will discuss strategies for complying with the rules of professional conduct, both in the licensing jurisdiction and in the jurisdiction where the attorney is practicing.
- Determining the Applicable Licensing Jurisdiction
- Handling Client Funds and Flat Fee Matters When Jurisdictions Vary
- When to Seek Legal Counsel

WEDNESDAY TRAININGS AND SPECIAL EVENTS

5:00 pm–6:00 pm
**Adjustment of Status**
Panelists will provide an overview of the adjustment of status (AOS) process in the family and employment context. They will also discuss initial requirements for AOS applications, the various forms and documents needed, and red-flag issues that could potentially complicate the process. An overview of the AOS interview also will be covered.
- Requirements of AOS Applications
- Supporting Documentation
- Common Red Flags: Entry Without Inspection, Intent at Entry, Unauthorized Employment, etc.
- INA §245(i) Adjustment
- Overview of the Interview Process
- Assessing Eligibility to Adjust Status Instead of Consular Processing

MARK YOUR CALENDARS FOR AC20 • SAN DIEGO, CA • JUNE 17–20, 2020
10:50 am–11:50 am  
**Immigrant Visa Consular Processing: The Basics**  
Panelists will address immigrant visa processing from petition approval through initial entry to the United States. Topics will include working with the National Visa Center (NVC), assisting clients with gathering required documents and completing forms, dealing with U.S. consular posts, preparing clients for interviews, managing expectations, and more.  
- Overview of the Immigration Visa Process  
- Working with the Middleman: the NVC  
- Common Issues with Form DS-260, Form I-864, and Document Collection  
- Interview Scheduling  
- Preparing Clients for the Medical Exam and Consular Interview  
- Management of Administrative Processing Issues  
- What to Expect on U.S. Entry  
- Scenarios Where it Is More Advantageous to Consular Process than Adjust

11:50 am–1:35 pm  
**Lunch Break, Genius Bar, and Exhibit Hall**

1:35 pm–2:35 pm  
**Nonimmigrant Visa Consular Processing: The Basics**  
Panelists will discuss the basics of nonimmigrant visa consular practice at U.S. consulates and embassies abroad. They also will examine the overall process and identify common challenges faced by clients when they apply for nonimmigrant visas.  
- Does the Foreign National Need a Visa?  
- The Visa Application Process: Step-by-Step Instructions, Tips on Dealing with the Nonimmigrant Visa Unit  
- Common Issues in Completing Form DS-160  
- Understanding Extreme Vetting and Administrative Processing Challenges  
- Red Flags: Inadmissibility and Waiver Issues

2:50 pm–3:50 pm  
**Introduction to Naturalization**  
Panelists will cover the basics of becoming a U.S. citizen. The requirements and process of naturalization will be presented, and common red flags and risks of filing for naturalization will be discussed:  
- Eligibility Requirements for Naturalization  
- Continuous Residence and Physical Presence  
- Good Moral Character  
- English Language and Civics Testing

3:50 pm–4:05 pm  
**Networking Break**

4:05 pm–5:05 pm  
**Business Immigration 101: Things I Wish I Knew When I Started Practicing**  
These new to business immigration law practice will benefit from this informative overview of an immense and complex subject. Panelists will provide new practitioners with a broad, but thorough, understanding of the basic “ins and outs” of business immigration. Panelists also will give real world tips on what practitioners need to know before taking on a business case. Topics to be covered include what to expect from timing, with whom the practitioner will interact (e.g., foreign national, human resources, managers, and general counsel), and costs. Panelists also will identify the information that needs to be provided up front, and what expectations should be set.  
- General Overview of the Life Cycle of Nonimmigrant and Immigrant Business Cases  
- Roles of the Various Stakeholders—i.e., Immigration Lawyer, Company Contact, Foreign National, and Foreign National’s Manager  
- Advice for New Business Immigration Practitioners: Tips on Pricing and Communication

7:00 am–8:00 am  
**If You’ve Got Religion, Can You Get a Visa? (Morning Roundtable)**  
Panelists will explore the special factors practitioners must take into consideration regarding religious worker visa categories.  
- Who Qualifies for a Religious Worker Visa? Who Can Be a Petitioner?  
- Navigating the Application  
- How to Get a Green Card  
- Alternative to I-360

11:50 am–12:25 pm  
**Lunch Break, Genius Bar, and Exhibit Hall**

12:25 pm–1:25 pm  
**Motivating Business Clients with Problem Cases to Litigate (Lunch Session)**  
Liaison is closed and appeals take too long. USCIS has rescinded deference to prior approvals and a potential notice to appear is now looming. Time to sue! The experts in this session will provide an overview of the litigation process to business practitioners, identify who can sue, and address the risks and benefits.

**BUSINESS**

1:35 pm–2:35 pm  
**Assault on the H-1B: “No, It’s Not the Latest Hollywood Action Movie”**  
The experts on this advanced-level panel will examine the various ways in which the H-1B visa has been attacked by USCIS, particularly under the current administration. Panelists then will discuss best practices to counter these attacks, and offer strategic solutions to the myriad problems these attacks create.  
- Yesterday’s Specialty Occupation May Not Be a Specialty Occupation Today: Strategies for Addressing These Trends  
- “Specialty Occupations” in the IT Industry and Other Problematic Occupational Categories  
- “Document, Document, Document”: Practice Tips for Leveraging a Case toward Approval in Light of Recent Memoranda and Executive Orders  
- The Impact of Current Adjudicatory Trends on Portability and Extensions Beyond the Six-Year Limit for H-1B Visa Holders

2:50 pm–3:50 pm  
**RFEs and NOIDS: Templates vs. Special Unicorns**  
Panelists in this intermediate-level session will take a deep dive into current RFE and Notice of Intent to Deny (NOID) trends in the era of “no mercy adjudication” for direct and third-party employment.  
- How Recent RFE Policy Guidance Has Been Applied: What Is USCIS Looking For?  
- Anatomy of an RFE: How to Read What It Says and Understand What It Means  
- Legal Sources and Techniques to Help Craft a Successful RFE Response  
- When Is an Expert Opinion Worth It?  
- Building a Record for Litigation  
- What to Do When a Denial Is Issued, Handling

2:50 pm–3:50 pm  
**Networking Break**

2:50 pm–3:50 pm  
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- Legal Sources and Techniques to Help Craft a Successful RFE Response  
- When Is an Expert Opinion Worth It?  
- Building a Record for Litigation  
- What to Do When a Denial Is Issued, Handling

4:05 pm–5:05 pm  
**Networking Break**

5:05 pm–6:05 pm  
**Creating a Record: Preparing a Well-Documented Petition and RFE Response Before Federal Court Litigation**  
The experts on this advanced-level panel will examine the various ways in which the H-1B visa has been attacked by USCIS, particularly under the current administration. Panelists then will discuss best practices to counter these attacks, and offer strategic solutions to the myriad problems these attacks create.  
- Yesterday’s Specialty Occupation May Not Be a Specialty Occupation Today: Strategies for Addressing These Trends  
- “Specialty Occupations” in the IT Industry and Other Problematic Occupational Categories  
- “Document, Document, Document”: Practice Tips for Leveraging a Case toward Approval in Light of Recent Memoranda and Executive Orders  
- The Impact of Current Adjudicatory Trends on Portability and Extensions Beyond the Six-Year Limit for H-1B Visa Holders

6:05 pm–7:05 pm  
**Exhaustion of Remedies and Standing: Who Can Sue? Can a Group of Affected Employers Sue as a Class?**  
Panelists in this intermediate-level session will take a deep dive into current RFE and Notice of Intent to Deny (NOID) trends in the era of “no mercy adjudication” for direct and third-party employment.  
- How Recent RFE Policy Guidance Has Been Applied: What Is USCIS Looking For?  
- Anatomy of an RFE: How to Read What It Says and Understand What It Means  
- Legal Sources and Techniques to Help Craft a Successful RFE Response  
- When Is an Expert Opinion Worth It?  
- Building a Record for Litigation  
- What to Do When a Denial Is Issued, Handling
Denials Issued Without an RFE
3:50 pm–4:05 pm
Networking Break

4:05 pm–5:05 pm
The Last Bastion of Sanity: BALCA and DOL FAQ Updates
In this session, designed for all attendees, panelists will discuss the latest news on the Board of Alien Labor Certification Appeals and the U.S. Department of Labor.
- Key BALCA Decisions in the Last 12 Months
- What Is an FAQ, and Where Does It Fit Within the Regulations and Case Law?
- Incorporating Recent BALCA Decisions and FAQs into Your PERM Practice
- Does the “Buy American and Hire American” Executive Order Change the PERM World?

FAMILY
7:00 am–8:00 am
RFE, NOID, and NOIR Strategies (Morning Roundtable)
The experts in this intermediate-level session will discuss current trends in RFEs, NOIDs, and Notices of Intent to Review (NOIRs) by USCIS. They also will provide guidance on how to address many of the most common and/or difficult requests made by USCIS.
- New USCIS Policy on Adjudication Without RFEs and NOIDs
- How to Respond to Overreaching RFEs and NOIDs: Resubmitting Evidence, Requests for Police Reports, and Thinking Outside the Box for New Evidence
- Strategies for Obtaining Supervisory Review on Clearly Erroneous or Overzealous RFEs, NOIDs, and NOIRs

11:50 am–1:35 pm
Lunch Break, Genius Bar, and Exhibit Hall

Naturalization: To File or Not to File
1:35 pm–2:35 pm
Networking Break

2:35 pm–2:50 pm
Networking Break

2:50 pm–3:50 pm
What Do You Mean I’m Not a U.S. Citizen?
Recently, both USCIS and DOS have questioned the citizenship of petitioners when there is a midwife birth, a delayed birth certificate, or a foreign birth certificate. Panelists will examine this new development, and identify ways to counter agency attempts at delegitimizing genuine evidence of U.S. citizenship.
- Proving the Legitimacy of Midwife Births and Delayed Birth Certificates
- Ways of Researching Derivative or Acquired U.S. Citizenship
- N-600 vs. Passport
- False Claims to U.S. Citizenship When Your Clients Believed They Were Citizens

3:50 pm–4:05 pm
Networking Break

4:05 pm–5:05 pm
Travel Ban: Which Countries, Which Types of Visas, and Waivers
Panelists on this intermediate-level panel will discuss the latest state of affairs for the travel ban. They will identify which countries are currently subject to the travel ban, which visa categories from each country are affected, and how to successfully apply for a waiver at the consular post.
- Which Visa Categories Are Subject to the Ban?
- How the Ban is Being Implemented on the Ground at Consular Posts
- How to Apply for a Waiver, How Long to Wait for a Decision
- How Best to Advise Clients on What to Expect if They Are Subject to the Ban

LITIGATION
7:00 am–8:00 am
Federal Court Updates (Morning Roundtable)
Panelists in this session will reflect on recent decisions by the U.S. Supreme Court and the federal circuits. They will help you understand where the courts disagree with one another, and where the rules have changed either in favor of or against your client’s interests.
- Recent Supreme Court Decisions
- Retroactivity Arguments
- Recent Circuit Court Splits

11:50 am–1:35 pm
Lunch Break, Genius Bar, and Exhibit Hall

1:35 pm–2:35 pm
Federal District Court Litigation for the Immigration Practitioner: Part I—What You Need to Know Before You Go
In the current immigration climate, virtually everything seems destined to deteriorate into an unnecessary fight that must be resolved in federal court. Panelists in Part I of this two-part, introductory-level session will provide an overview of the common types of immigration-related actions in federal district court, and give guidance on best practices regarding the procedure for making a claim for relief.
- Introduction to Federal District Court Practice: I Know I Need to Go to Federal Court, But Where Do I Start?
- Common Types of Filings
  ° Habeas Corpus, Administrative Procedure Act Claims, Mandamus
  ° Petitions for Review of Denied or Delayed Naturalization Applications
- Nuts and Bolts: Where to File, Who to Serve, Documents Needed to Initiate a Case

2:35 pm–2:50 pm
Networking Break

2:50 pm–3:50 pm
Federal District Court Litigation for the Immigration Practitioner: Part II—Litigating to Victory
In the current immigration climate, virtually everything seems destined to deteriorate into an unnecessary fight that must be resolved in federal court. Panelists in Part II of this two-part, introductory-level session will focus on the substance of crafting a federal court complaint and keeping the fight alive through motions and discovery. They also will address getting paid after winning.
- Creative Uses of Habeas Corpus
- Mandamus for Delayed Adjudications
- Exhaustion of Remedies
- Discovery
- Equal Access to Justice Act (EAJA) Fees and Other Considerations

3:50 pm–4:05 pm
Networking Break
THURSDAY, JUNE 20, 2019

4:05 pm–5:05 pm
Now That You Have Won: Make the Government Pay!
Suing the government can be challenging, personally rewarding, and, most importantly, lead to successful outcomes for your clients. But while clients have become increasingly willing to litigate, many aren’t able to afford it, so what is there left to do? First of all, don’t give up! There are many ways to get the government to help foot the bill, including FOIA fees, claims under the EAJA or Federal Tort Claims Act (FTCA), representation under Franco-Gonzalez, Bivens Claims, and even bad faith claims. So, go ahead: build a strong case, get out there, and litigate!
- Getting Paid by the Government: When It Can Be Done, and for What Types of Cases
- Documenting and Perfecting Your Claim for Fees: What Needs to Happen to Ensure You Get Paid
- Ensuring the Money is Yours: How to Structure Your Contract So You Get Paid First
- Getting the Big Bucks: Justifying the Payout to Balance Your Value and Risk
- Holding the Government Accountable: Don’t Let Them Weasel Out of Fees During Negotiation!

1:25 pm–1:35 pm
Networking Break

1:35 pm–2:35 pm
Counseling Employers on the DACA Workforce
Following the Trump administration’s attempts to restrict and rescind Deferred Action for Childhood Arrivals (DACA), companies have sought to keep their DACA employees work-authorized. Panels in this intermediate-level session will explore the current status of employment authorization under DACA, including litigation challenging the rescission and proposed congressional bills. They also will address how to counsel employers on their DACA workforce.
- Current Status of Employment Authorization Under DACA
- Counseling Employers on DACA Employees and Employment Candidates
- Dual Representation
- Potential Waivers and Other Forms of Relief for DACA Recipients
- I-9 Employment Verification Issues

2:35 pm–2:50 pm
Networking Break

THURSDAY TRAININGS AND SPECIAL EVENTS

8:00 am–1:25 pm
Justice Campaign Fearless Lawyer Lounge

5:30 pm–6:45 pm
AILA Annual Membership Meeting

7:00 pm–10:00 pm
AILA Annual Awards and Presidents Party at Universal CityWalk™

10:00 pm–Midnight
Private Event at The Wizarding World of Harry Potter™ – Hogsmeade™ in Universal’s Islands of Adventure™

* Special event times subject to change closer to the event.

FUNDAMENTALS

THURSDAY, JUNE 20, 2019

7:00 am–8:00 am
H-1B Overview (Morning Roundtable)
The H-1B visa category has long served as the “workhorse” visa for foreign nationals coming to the United States to engage in temporary “professional” employment. This still-popular visa has become more restricted over the years, however, largely due to the limited numbers of visas available. Panels will provide an overview of this visa category, discuss how the process works, identify best practices for avoiding common problems, and alert new practitioners to current challenges.
- Is the Employer Offering a Position that Qualifies as a “Specialty Occupation?”
- Is the Employer Offering and Willing to Pay the Higher of the Actual or Prevailing Wage?
- Does the Foreign National Qualify for the Offered Position?
- The H-1B Cap and the Annual Lottery
- Preparing an H-1B Visa Petition, Document Retention
- Hot Topics Likely to Affect Your Case

JUSTICE CAMPAIGN FEARLESS LAWYER LOUNGE

8:00 am–1:25 pm
Fearless Lawyer Removal Skills Sessions

FUNDAMENTALS

12:25 pm–1:25 pm
Congressional Advocacy for Your Clients
(Lunch Session)
Panelists will focus on how immigration attorneys can use congressional advocacy as an important tool to help clients. Topics covered will include how to counsel clients on congressional advocacy, how attorneys can contact congressional offices on behalf of their clients, and how to bill clients for congressional advocacy. Panelists also will discuss how to develop a relationship with congressional offices, the types of cases congressional offices are likely to help with, and when to contact a congressional office.
- Appropriate Types of Cases for a Congressional Office, When to Contact
- Counseling Clients on Congressional Advocacy, Managing Expectations
- How to Develop a Relationship with a Congressional Office
- How to Convince a Congressional Office to Help Your Client
- How to Engage Corporate Clients in Congressional Advocacy Efforts

12:25 pm–1:25 pm
American Immigration Council Session
(Lunch Session)
8:10 am–9:10 am
**L-1 Overview**
With the constantly increasing globalization of commerce, the L-1 nonimmigrant visa for intracompany transfers has become a much-sought-after vehicle to bring foreign nationals into the United States. The speakers on this fundamentals-level panel will provide an overview of the L-1A and L-1B visa categories, and identify current trends in visa processing.
- L-1A: Managers and Executives
- L-1B: Specialized Knowledge
- Individual Petition vs. Blanket Ls: Process and Timetable
- Establishing a “Qualifying Relationship”: Subsidiaries and Affiliates
- Establishing How the Petitioner (and Its Affiliate) Are “Doing Business”
- New Office Ls

9:10 am–9:25 am
**Networking Break**

9:25 am–10:25 am
**E-1/E-2 Overview**
The Treaty Trader (E-1) and Treaty Investor (E-2) visa categories allow nationals of countries with which the United States maintains a treaty of commerce and navigation to be admitted to the United States when investing in a U.S. entity or engaging in international trade. As other visa categories grow increasingly restrictive, the E-1/E-2 can be a great option for those that qualify. Panelists will provide an overview of the E-1 and E-2 visa categories, and discuss general qualifications and the application process.
- General Qualifications of the (E-1) Treaty Trader and (E-2) Treaty Investor
- Who Can Apply for an E-1/E-2: Nationality and Existing Treaties
- Qualifying Positions
- Overview of the Application Process

10:25 am–10:40 am
**Networking Break**

10:40 am–11:40 am
**Employment-Based Immigration Preference Categories**
Panelists will provide a basic overview of the immigrant visa preference categories, numerical limitations, the Visa Bulletin, and other key concepts relating to the employment-based (EB) immigration process.
- EB-1: Multinational Executives and Managers, Extraordinary Ability Aliens, and Outstanding Researchers/Professors
- EB-2: National Interest Waivers, Aliens of Exceptional Ability, Professionals Holding Advanced Degrees
- EB-3: Professionals, Skilled, Unskilled, and Other Workers
- EB-4: Special Immigrants
- EB-5: Investors

11:40 am–1:35 pm
**Lunch Break, Genius Bar, and Exhibit Hall**

12:25 pm–1:25 pm
**Introduction to Forms for Employment-Based Immigrant Categories (Lunch Session)**
Panelists in this hands-on, fundamentals-level session will employ a common hypothetical to illustrate how to use the relevant employment-based forms and applications. They also will discuss the most common errors made when using these forms.
- ETA 9141
- ETA 9089
- I-140
- I-485
- I-485 Supplement J

1:35 pm–2:35 pm
**Labor Certification 101: Part I**
Nearly all EB-2 and EB-3 cases require a certification from DOL that the U.S. employer has been unable to find willing, qualified, and available U.S. workers. Panelists in Part I of this two-part session will discuss the basic concepts and steps associated with DOL’s PERM process for preparing and filing applications for labor certification.
- The Steps of the Labor Certification Application Process
- The Job Description and the Minimum Requirements
- “Actual Minimum Requirements” and “Business Necessity”: How to Document When They Exceed Normal
- Prevailing Wage: What It Is, How and When to Obtain
- Registration and Filing the ETA 9089
- Roles of the Various Stakeholders—e.g., Immigration Lawyer, Company Contact, Foreign National’s Manager, and Foreign National

2:35 pm–2:50 pm
**Networking Break**

2:50 pm–3:50 pm
**Labor Certification 101: Part II**
Recruitment is at the core of the labor certification process and must be conducted with scrupulous attention to the regulations and FAQs. There is no room for error! Panelists in Part II of this two-part session will offer guidance on DOL-mandated recruitment and post-recruitment documentation to help practitioners successfully navigate the PERM recruitment process.
- Recruitment Timeline and Deadlines
- Mandatory Recruitment: Newspaper of General Circulation, State Job Order, and Notice of Filing
- Supplemental Recruitment: Websites, Career Centers, Employee Referral Programs (ERPs), Local Papers, and Other Alternatives
- Reviewing Resumes and Use of Checklists
- Maintaining Evidence of Recruitment, Recruitment Report, the Audit File, and Document Retention

7:00 am–8:00 am
**It’s Preponderance, People! (Morning Roundtable)**
USCIS is bound by the preponderance of the evidence standard, but doesn’t always seem to properly apply it. The experts on this intermediate-level panel will show attorneys how to help USCIS understand what the standard is, how it is being misapplied, and how to establish the standard in employment-based nonimmigrant and immigrant visa cases.
- Difference Between “Burden of Proof” and “Burden of Going Forward”
- Matter of Treasure Craft
- L-1B Policy Memorandum: Are Ls Just Different?
- H-1B Issues
- Other Business Petitions
- Ability-to-Pay

8:10 am–9:10 am
**What Do You Mean I Can’t Come In? CBP Issues for the Business Client**
Panelists in this session, intended for all practitioners regardless of expertise, will examine what business clients often experience at the port-of-entry, and suggest ways to better prepare current and future business clients for what to expect and what to do.
- Current Trends for Border L-1, TN, and B-1 Applicants
- How Best to Prepare Business Clients for Port-of-Entry Procedures
- How to Resolve CBP Issues Before, During, and After a Client’s Entry
- Selecting a Port-of-Entry or Preflight Inspection Facility When Applying for Admission
- Canadian and Mexican-Specific Issues

9:10 am–9:25 am
**Networking Break**
9:25 am–10:25 am

Due Diligence and Ethical Considerations in Client Intake (Ethics)
Panelists in this session, intended for all levels of expertise, will explore practical and ethical considerations during the first client meeting, before the practitioner agrees to take on an employment-based case.

- Parties to Involve in the First Meeting: Employer, Employee, and/or Manager
- Asking the Right Questions of All Parties to Obtain the Needed Information
- Documentation to Review at the Outset: Prior Approval Notices, Academic Credentials, Employment Verification Letters
- Obtaining a Complete Personal and Immigration Background
- Information/Document Triggers and How to Respond
- Determining When to Walk Away

10:25 am–10:40 am

Networking Break

10:40 am–11:40 am

Employment-Based Adjustment Interviews: What to Expect at the Field Office and When to Consular Process

All employment-based adjustment of status (AOS) applicants must now be interviewed. Panelists in this session, designed for all levels of expertise, will discuss issues that arise in this context, how to prepare clients for interviews at the USCIS field office, and whether when consular processing is a better alternative.

- What to Expect in an Employment-Based AOS Interview
- Representation at the Interview: Attend with the Client, Refer Out, or Send Alone
- Complex Issues: Portability, Cross Chargeability, Arrests, Aggressive Questioning of Derivative Family, etc.
- Addressing Changes in Circumstances Between Filing of the Application/Petition and the Interview
- When Is the Supplement J Needed?
- AOS vs. Consular Processing: When to Consider Consular Processing Instead

11:40 am–1:35 pm

Lunch Break, Genius Bar, and Exhibit Hall

12:25 pm–1:25 pm

Navigating the Complexities of Worksite Enforcement: I-9 Compliance and Investigations (Lunch Session)
Panelists in this session, intended for all levels of expertise, will convey best practices for I-9 completion and maintenance, address potential pitfalls in the era of “Buy American and Hire American,” and examine trends in audits and investigations and how to best respond to them.

- Potential I-9 and E-Verify Landmines in the Age of “Buy American and Hire American,” and Counseling Clients to Avoid Them
- Latest Developments in I-9 and E-Verify Guidance: I-9 Audits, DOJ’s Immigrant and Employee Rights Section (IER) Independent Investigation Triggers, etc.
- Enforcement Trends: What Are ICE Auditors and IER Investigators Looking for When Conducting Investigations?

1:25 pm–1:35 pm

Networking Break

1:35 pm–2:35 pm

Giving a Boost to the Little Guy: Strategies for Advising Small and Emerging Businesses
Small and emerging businesses are playing an increasingly important role in both the domestic and global economies and leading the way into future. Panelists in this intermediate-level session will focus on helping you to make sure the leaders of these critical businesses can live and work in the United States.

- Alternatives to New Office L Extensions
- Qualifying for an L Visa When in the United States in Another Nonimmigrant Visa Status
- Options for H-1B Cap Exemption
- Timing Considerations to Maximize Approvability: Sometimes it Pays to Wait
- Impact of Shareholder Identity and Control on Visa Eligibility

2:35 pm–3:35 pm

Networking Break

3:50 pm–4:05 pm

Making a Permanent Commitment: Taking Your Investment to the Next Level

U.S. immigration law offers pathways for both nonimmigrant visa (NIV) and immigrant visa (IV) investors. The standards and procedures for NIV and IV investors differ, however, and those differences, if not fully considered and anticipated, can create problems for foreign nationals who want to switch from NIV to IV. The experts on this intermediate-level panel will explore the nuances of these differences.

- Dual Intent Doctrine
- E-2 Status and Self-Petitions
- NIV to IV: Deciding on the Best Option, Steps to Take After Entry to Ensure This Happens
- How to Leverage E-1/2 Equity into an EB-5 Investment
- Family Strategies

7:00 am–8:00 am

How to Prepare a Personal Statement for Waivers (Morning Roundtable)

We routinely ask our clients to share the most intimate and painful details of their lives with us, something that is not always easy for them to do. How can advocates gain the trust of clients and get the information needed to craft a powerful and effective personal statement, while also avoiding retraumatizing the client? Panelists in this intermediate-level session will help practitioners think about and prepare successfully for the declaration process.

- Strategies on Declaration Taking: Interviews, Guided Written Statements, Outsourcing
- Client Issues: Language, Not Being Forthcoming, Staying Focused
- Editing: Keeping the Client’s Voice, Readability, Helping to Draft a Compelling Declaration
8:10 am–9:10 am  
**Documenting Hardship: Thinking Outside the Box**  
Panelists will share their most creative strategies for demonstrating extreme hardship for waiver applicants.  
- Types of Nontraditional Evidence  
- Leveraging Forensic Experts and Psychological Reports  
- Focusing on the Past and Documenting Prior Suffering or Grief  
- Using Charts and Graphs to Make Your Point  
- Winning on “Totality of the Circumstances”

9:10 am–9:25 am  
**Networking Break**

9:25 am–10:40 am  
**Working with Consular Posts on Unique Applications**  
Panelists in this advanced-level session will help you identify creative ways to use consular processing for clients residing abroad.  
- Returning Resident Visas: What Are They, and How Do You Get One for Your Client?  
- In-Country I-130 Filings  
- Coordinating with USCIS: Re-Entry Permits and Fingerprinting  
- Travel Foils for Returning Lawful Permanent Residents  
- Filing for a Passport Abroad

10:25 am–11:40 am  
**Consular Processing: When Things Go Wrong**  
Panelists will discuss successfully preparing clients for consular processing and best practices for communicating with the consulate. Panelists also will focus on getting a second look at denials, consular non-reviewability, and revocations of I-601As, which frequently result from public charge and smuggling.
- Preparing Clients for a Successful Interview  
- Medical Exam Issues, Including Alcohol and Drug Use and Tattoo Analysis  
- Handling I-864 Issues, Understanding the Weight Consular Officers Give to Financial Documents  
- Communicating with the Consulate and Through LegalNet  
- When Your Client's I-601A Is Revoked: Refiling the Extreme Hardship Waiver, Advising Your Client of the Processing Times for a New Adjudication

12:25 pm–1:25 pm  
**Obtaining Health Care and Public Benefits (Lunch Session)**  
Panelists will look at eligibility requirements for obtaining certain types of benefits for clients, including healthcare. They also will discuss the implications of receiving public benefits for future applications.  
- Prima Facie VAWA Determinations: Eligibility for Public Benefits and the New Public Charge Regulations  
- Affordable Healthcare Act: Who Can Apply?  
- Public Benefits Charge: Latest Updates  
- When Your Client Received Public Benefits Despite Being Ineligible for Them  
- Public Charge Concerns for Adjustment and Naturalization Applicants

1:25 pm–1:35 pm  
**Networking Break**

1:35 pm–2:35 pm  
**Improving Your Client and Staff Relationships Though Diversity Training (Diversity CLE)**  
Studies have shown that most people hold unconscious, implicit assumptions that influence their judgments and perceptions of others. This bias causes both action and inaction, either one of which, in this context, can reduce the quality of the workforce and create an unfair, and even destructive, environment.  
- Effective and Culturally Sensitive Communication Techniques When Working with Colleagues, Clients, and Opposing Counsel  
- Stepping into the Client's Shoes: Educating Yourself to Communicate Client Cultural Norms and Values When Presenting the Case  
- Increasing Self-Awareness and Demonstrating Respect to Colleagues and Clients

2:35 pm–2:50 pm  
**Networking Break**

3:25 pm–3:50 pm  
**SIJS: From State Court to Green Card**  
Panelists in this intermediate-level introduction to Special Immigrant Juvenile Status (SIJS) will cover all stages of SIJS filings, from working with state or juvenile courts to obtaining a green card.  
- Special Considerations for One-Parent SIJS Court Orders  
- Obtaining the Required Language of Orders  
- L-360 Application Process  
- Common RFE Issues on L-360s and How to Solve Them  
- Overview of the Adjustment of Status Process for SIJS cases, Including Applying for a Fee Waiver

3:50 pm–4:05 pm  
**Networking Break**

4:05 pm–5:05 pm  
**Advanced T Visa Issues**  
The experts on this intermediate/advanced-level panel will cover special T visa situations, including T visas for children, T visas for those in removal proceedings, and how to overcome agency delays and difficult RFEs.  
- T Visas for Minors: Tips When Screening, Common Fact Patterns, Avoiding Conflicts, Confidentiality Issues  
- Best Practices: Tips from the Experts in Preparing for RFEs, Overcoming Delays, and More  
- T Visas in Removal Proceedings: What You Need to Know

7:00 am–8:00 am  
**Pereira v. Sessions: Implications One Year In (Morning Roundtable)**  
In June 2018, the U.S. Supreme Court held that a Notice to Appear that does not specify a time or place to appear fails to trigger the stop-time rule. The decision has had much broader implications for those in removal proceedings or with a prior order of removal. Panelists will provide insight into using the Pereira decision fully in defending clients.  
- Reopening Proceedings Where Stop-Time Rule Improperly Applied  
- Motions to Terminate: Challenging Jurisdiction in Immigration Court  
- Challenging In Absentia Removal Orders  
- Challenging Underlying Removal Orders in Criminal Reentry and Reinstatement Cases

7:00 am–8:00 am  
**Informal Waivers: “Wait, How Do I Apply for That?” (Morning Roundtable)**  
Terrorism-related inadmissibility, the travel ban, and other causes barring a foreign national from being admissible theoretically have helpful waivers associated with them. However, there is no publicly available waiver process that has been formalized in a manner that allows an individual to file an application directly and requires the government to consider it. When faced with the legal existence of a waiver, but no formal waiver methodology, it is necessary to be creative to push the agency into considering your client’s eligibility for the waiver sought.  
- What Informal Waivers Exist but Lack a Formal Application Process?
The categorical and modified categorical approaches are important tools in the crimmigration world, but they don’t cover all the bases. Panelists in Part II of this two-part session will review conduct-based grounds of removability, as well as the circumstance-specific approach, and address any new case law regarding the application of the categorical and modified categorical approaches.

\[\text{12:25 pm–1:25 pm} \quad \text{Weaving Enchanted Tales When Filing Waivers in Immigration Court (Lunch Session)}
\]

Panelists will discuss how waivers can be used to overcome inadmissibility and deportability in removal proceedings, as well as best practices to demonstrate hardship effectively. They also will discuss how to determine what level of hardship is required and when you can apply for which waivers specifically before the court.

- Choosing Between Multiple Forms of Relief: Waivers and Cancellation
- Effective Use of Witnesses and Experts
- Evidencing That Your Client Deserves Favorable Discretion
- Legal and Evidentiary Considerations for Clients Convicted of “Violent or Dangerous” Crimes

\[\text{1:25 pm–1:35 pm} \quad \text{Networking Break}\]

\[\text{2:50 pm–3:50 pm} \quad \text{Post-Matter of A–B– and Domestic Violence-Based Asylum Strategies} \]

Attorney General Sessions attempted to eliminate domestic violence and gang violence as bases for asylum in Matter of A–B–, but attorneys across the country continue to successfully argue these claims before immigration judges and throughout the federal circuit courts. Learn from the experts about what is working and what is not in the realm of “particular social group” (PSG) claims.

- Strategies for Formulating PSGs in Domestic Violence and Gang-Based Asylum Claims
- Effective Use of Expert Witnesses and Country Conditions to Demonstrate the Government’s Inability and/or Unwillingness to Protect
- Circuit Court Treatment of Matter of A–B–

\[\text{3:50 pm–4:05 pm} \quad \text{Networking Break}\]

\[\text{4:05 pm–5:05 pm} \quad \text{Ethical Issues in Removal Cases: Pinocchio and His Advisors? (Ethics)} \]

Whether you are fighting with your client over fees, needing to withdraw without prejudicing the case, addressing conflicts of interest between clients, or dealing with unethical behavior of other parties and the government, you need a solution. Panelists will address these ethical conundrums through a group discussion of hypotheticals.

- Discussion of the Model Rules Through Common Real-Life Scenarios
- How to Withdraw Ethically Before Different Agencies and While Petitions Are Pending
- What to Do When EOIR/DHS Rules Conflict with Your State Bar Rules (i.e., Candor to the Tribunal vs. Client Confidentiality)
- Addressing Conflicts of Ethical Rules Between Jurisdictions

\[\text{GOVERNMENT & LIAISON COMMITTEE OPEN FORUMS} \]

\[\text{8:10 am–9:10 am} \quad \text{U.S. Department of State (DOS) Open Forum}\]

\[\text{9:10 am–9:25 am} \quad \text{Networking Break}\]

\[\text{9:25 am–10:25 am} \quad \text{U.S. Customs and Border Protection (CBP) Open Forum}\]

\[\text{10:25 am–10:40 am} \quad \text{Networking Break}\]
FRIDAY, JUNE 21, 2019

10:40 am–11:40 am
U.S. Department of Labor (DOL) Open Forum

11:40 am–12:25 pm
Lunch Break, Genius Bar, and Exhibit Hall

12:25 pm–1:25 pm
CIS Ombudsman Open Forum

1:25 pm–1:35 pm
Networking Break

1:35 pm–2:35 pm
U.S. Citizenship and Immigration Services (USCIS) Open Forum

2:35 pm–2:50 pm
Networking Break

2:50 pm–3:50 pm
Executive Office for Immigration Review (EOIR) Open Forum

FRIDAY TRAININGS AND SPECIAL EVENTS

12:25 pm–1:25 pm
Congressional Speaker Series sponsored by Immigrants’ List

6:00 pm–10:00 pm
American Immigration Council’s 2019 American Heritage Awards

SATURDAY, JUNE 22, 2019

7:00 am–8:00 am
Inadmissibility and Removability
Panelists in this fundamentals-level session will introduce the grounds of inadmissibility and removability that crop up in some way in virtually all immigration matters:
- Inadmissibility vs. Removability: INA §§212(a), 237(a)
- Common Grounds of Inadmissibility
- Common Grounds of Removability

8:10 am–9:10 am
Introduction to Waivers of Inadmissibility
Whether filing for a nonimmigrant visa or an immigrant visa, your otherwise inadmissible client may be eligible for a waiver. Panelists will provide an overview of immigrant and nonimmigrant waivers, focusing on who qualifies and how to file. They then will direct attendees to additional panels and resources that provide more in-depth coverage of this complex topic.
- The Nearly Limitless Nonimmigrant Visa Waiver
  - The I-192
  - When and Where to File
  - The Adjudication Process
- The More Limited Immigrant Visa Waiver
  - Form I-601 (and sometimes I-601A)
  - The Qualifying Relative
  - Differences Depending on Ground of Inadmissibility
  - Documenting Hardship
  - Discretion

9:10 am–9:25 am
Networking Break

9:25 am–10:25 am
Anatomy of a Removal Proceeding: Part I
Representing clients in removal proceedings requires skill, innovation, and perseverance. Panelists in Part I of this two-part fundamentals session will provide you with the basics you need to be an effective litigator in removal court.
- Commencement of Proceedings: Breaking Down the Notice to Appear
- INA §212 vs. §237 Proceedings
- Is My Client Removable or Inadmissible? Who Bears the Burden?
- Available Forms of Relief

10:25 am–10:40 am
Networking Break

10:40 am–11:40 am
Anatomy of a Removal Proceeding: Part II
Now that the basics have been covered, panelists in Part II of this two-part fundamentals session will focus on the more procedural side of representing clients in removal proceedings.
- Master Calendar Hearings and Pleading to the NTA
- Filings with the Immigration Court: Motions, Applications, and Evidence
- The Importance of a Pre-Hearing Brief
- Procedure of the Individual Hearings: What Happens? How Do You Prepare?

11:40 am–12:25 pm
Lunch Break, Genius Bar, and Exhibit Hall

12:25 pm–1:25 pm
Crimmigration 101 (Lunch Session)
There are immigration consequences to criminal activities. To this end, the experts in this fundamentals session will examine the intersection between criminal and immigration law. They will provide attendees with an overview of the terms, documents, and burdens to immigration cases in immigration court for clients with a criminal history.
- Crimes Under INA §§212(a)(2), 237(a)(2), or 237(a)(3)
- What Is a Conviction?
- Analyzing the Charges, Plea Agreement, and Record of Conviction
- Immigration Issues in Plea Bargaining
- Examples of Crimmigration in Employment Cases
- Basic Tips for Educating the Criminal Lawyer and the Client

1:25 pm–1:35 pm
Networking Break

1:35 pm–2:35 pm
Detention 101
Representing detained clients can be one of the more difficult and demanding immigration practice areas. Panelists in this fundamentals-level session will discuss issues related to detention practice, including client access, bond hearings, and mandatory detention.
- Difficulty with Access to and Contact with Clients
- Release, Parole, and Bond by ICE
- When Detention Is Mandatory by Statute
- Bond Requests and Hearings

2:35 pm–2:50 pm
Networking Break

2:50 pm–3:50 pm
VAWA, T Visas, and U Visas
Panelists in this fundamentals-level session will provide an overview of remedies for victims of various types of crimes, including mental and physical abuse, violence, and human trafficking.
- VAWA: What Constitutes Abuse and Proving Eligibility
- U Visas: Crimes Involving Violence, Who the Victim Is
- Obtaining Certification for U Visas
- T Visas: Victims of Labor and Sex Trafficking

3:50 pm–4:05 pm
Networking Break
4:05 pm–5:05 pm
**Asylum 101**
Panelists in this introductory-level session will provide an overview of the asylum process for newer practitioners. They will discuss affirmative and defensive asylum, as well as rapidly changing case law and adjudication procedures. Panelists also will address important recent developments affecting asylum law practice.
- The Five Basic Grounds for Asylum
- Identifying and Articulating Your “Particular Social Group”
- Establishing the Nexus Between Harm and the Protected Ground
- Grounds of Ineligibility and Statutory Bars to Asylum
- Employment Authorization and the Asylum Clock

9:10 am–9:25 am
**Networking Break**

9:25 am–10:25 am
**Students Under Scrutiny**
For years, students have been insulated from the consequences of status violations by virtue of their duration of status (“D/S”) designation. Now, the Trump administration is coming for them. Join our expert panelists as they try to help practitioners advise their clients in this era of increased, overreaching enforcement. They will provide an overview of existing policies and regulations regarding students, and discuss types of employment allowed under regular and STEM Optional Practical Training (OPT). They also will advise on employer obligations, placement of employees, risks to the employee, and more!
- Employer Obligations on I-983
- Placement of Employees at Client Work Locations
- Issues Regarding OPT or Curricular Practical Training (CPT), and Switching to Other Visa Statuses
- Advising on Risks to Employee Rather than Employer
- What Constitutes Unemployment?

10:25 am–10:40 am
**Networking Break**

10:40 am–11:40 am
**Mergers and Acquisitions Due Diligence: How to Avoid Nasty Surprises (Ethics)**
Many immigration lawyers cringe when their clients tell them about a great merger opportunity, because the opportunity carries with it immigration compliance headaches. Whether the attorney learns of the merger before or after it occurs determines the size of the headache. The experts on this advanced-level panel will explore due diligence obligations before the merger, and examine whether resuscitation is possible if the merger has already occurred and has created negative immigration consequences.
- Transactional Due Diligence: Does the Offered Transaction Format (e.g., Merger/Spin-Off/Reverse Merger/Asset Sale) Preserve the Qualifying Bases of Existing Visas?  
  o If “Yes”: Do Any Amended Petitions Need to Be Filed or Labor Condition Applications Posted?  
  o If “No”: Are There Alternative Visas to Seek, or a Possible Change to the Transaction Structure?  
  o Is This a Timing Issue?
- Compliance Due Diligence  
  o Assessing Whether Your Client Is Acquiring an I-9 Compliant Company  
  o Do All Existing Nonimmigrant Foreign Nationals Comply with the Terms of Their Visas and Petitions?  
  o Will Your Client Become H Dependent or Subject to Higher Fees?

11:40 am–12:25 pm
**Lunch Break, Genius Bar, and Exhibit Hall**

12:25 pm–1:25 pm
**Setting Yourself Up for EB-1 Success: You Can Get There From Here! (Lunch Session)**
Panelists in this advanced-level session will use a hands-on approach to provide tips on how clients can best position themselves for EB-1 success.
- Using a PR Firm to Get to “Extraordinary”: Which Criteria Can Be “Acquired,” Ethical Considerations, Selecting Media and Article Topics
- Working with a Client Who Is Not Yet Extraordinary
- EB-1A vs. EB-1B for Research Scientists: Comparisons and Strategies
- EB-1 vs. National Interest Waivers: Strategic Considerations
- Easiest and Most Difficult Criteria to Prove Given Adjudication Trends in the Service Centers and AAO

12:25 pm–1:25 pm
**The Untapped Possibilities of the Q Visa (Lunch Session)**
Although initially created in 1990 as a vehicle for Disney employees, this visa classification can be used for positions other than theme park employees. If the offered position in the United States has a cultural component, the Q-1 is an option that should be explored. Panelists in this intermediate-level session will explore the Q visa and its usefulness outside of Disney.
- What Jobs Qualify? Developing a Cultural Job Description
- Cultural Exchange Program: What Qualifies? Establishing That It Takes Place in a Public Setting
- Employee Qualifications for the Q-1
- RFE Trends and Pitfalls
- Creative Uses of the Visa
Unconventional Uses of the O-1/EB-1
- Uncommon Fields of Endeavors
- Emerging Fields Where the Foreign National Is a Pioneer
- Fields of Particular Current Significance Where the Foreign National Is Active
- Is the E Visa an Option?

FAMILY

7:00 am–8:00 am

J-1 Waivers for Newlyweds (Morning Roundtable)

Learn how to evaluate and apply for a waiver of the two-year home residency requirement for certain J-1 visa holders in this intermediate panel.
- Evaluating the Need for a J-1 Waiver
- Reviewing the DS-2019 and the Skills List
- Obtaining an Advisory Opinion
- No Objection Request
- Extreme Hardship Request: Reviewing the Matter of Hranka Standard
- Coordinating with the I-130 and I-485 Applications

8:10 am–9:10 am

Complex I-130 Issues: Part I—The Petitioner

Too often, practitioners focus on the beneficiary and don’t think to look at the petitioner’s background. The experts on Part I of this three-part intermediate-level panel will look at areas you can’t afford to overlook. They will discuss issues that may arise with the petitioner, highlighting areas to focus on and review.
- Issue Spotting
- Prior I-130 Filings
- Recent Naturalization
- Criminal History: Restraining Orders, Outstanding Warrants
- Adam Walsh Act: What It Is, How to Avoid It, How to Fight It

9:10 am–9:25 am

Networking Break

9:25 am–10:25 am

Complex I-130 Issues: Part II—The Beneficiary with a Removal Order

The experts on Part II of this three-part intermediate-level panel will deal with the ethical and practical issues of filing an I-130 petition for beneficiaries who have removal orders, including in absentia orders.
- The Risks of Filing an I-130 While in the United States
- Whether to File Based on One Waiver Conditions
- Whether to File Based on All Three Waiver Conditions
- Is It Ethical to File an I-130 If There Is a Chance That ICE Will Appear at the I-130 Interview and Execute the Order?
- Will Pereira v. Sessions Be a Saving Grace for Clients?
- What to Do If a USCIS Officer Demands the Beneficiary Appear at an I-130 Interview
- Update on Litigation Against USCIS on the Issue of Whether Beneficiaries Have to Appear at I-130 Interviews Domestically

10:25 am–10:40 am

Networking Break

10:40 am–11:40 am

Complex I-130 Issues: Part III—Avoiding and Conquering I-130 Denials

Panelists will discuss how best to avoid receiving an I-130 denial, and what to do when a denial is issued.
- Advocating for Your Clients When the Interview Doesn’t Go as Planned
- What to Do If There’s a Clear Error of Law in the Denial Decision
- Preparing an I-130 Denial Appeal
- The Life Cycle of an I-130 Denial: How to Get to the BIA from the Field Office

11:40 am–12:25 pm

Lunch Break, Genius Bar, and Exhibit Hall

12:25 pm–1:25 pm

Complicated I-751s (Lunch Session)

Not every marriage endures happily ever after. In many cases, a waiver is required to remove conditions on residency. Panelists will guide practitioners through the types of waivers available, and discuss best strategies for applying successfully. In addition, panelists will discuss filing petitions when the honeymoon period has passed, and the couple has a strained relationship or has separated.
- How to Proceed if the Couple Is Still Technically Married but Separated
- What to Expect When Filing an I-751 Based on One of theWaiver Conditions
- RFE Trends, Common Burden of Proof Issues
- Whether to File Based on All Three Waiver Categories

1:25 pm–1:35 pm

Networking Break
In addition, panelists will examine the new tax code and its effects on immigrants, assets for affidavits of support also will be discussed. The ability to meet income requirements. The use of issues in affidavits of support, and demonstrating Panelists will focus on worldwide taxation, sticky problems with VAWA for Men, Children, or Parents. Unusual VAWA Cancellation of Removal Fact Patterns. “... or Any Similar Crime”. Classifying Crimes, Non-Enumerated Crimes for U Status.

2:35 pm–2:50 pm Networking Break

2:50 pm–3:50 pm VAWA/U Visa Mini-Track: Part II—Updates from VSC and the Field

The experts on Part II of this two-part, intermediate/advanced-level panel will provide the most recent updates from VSC and the field with regards to U visas.

- Is Sanchez Sosa Still Good Law?
- EOIR Jurisdiction over I-192 Waivers
- Backlog Issues: How Many Years Your Client Actually Will Spend in the Backlog
- Detained Petitioners: How to Expedite
- The NTA Memorandum: How Does It Affect U Visa Petitioners?
- U Visa Litigation

3:50 pm–4:05 pm Networking Break

4:05 pm–5:05 pm Taxation and Family Immigration: When the Numbers Get Foggy

Panelists will focus on worldwide taxation, sticky issues in affidavits of support, and demonstrating ability to meet income requirements. The use of assets for affidavits of support also will be discussed. In addition, panelists will examine the new tax code and how it affects immigrants and business.

- Unique Affidavit of Support Issues
- When the Sponsor Is Self-Employed: Business Tax Returns
- Income from Supplemental Security Income (SSI) and Other Disability
- The New Tax Code and Its Effects on Immigrants

7:00 am–8:00 am Forcing U Visa Adjudications in Federal Court (Morning Roundtable)

Where do U visa practice and federal court litigation meet? Panelists will discuss how to use the federal courts to force adjudication of U visas, bona fide employment authorization documents (EADs), and implementation of standards for a U-visa specific waiver. Panelists also will cover what to do when the immigration judge refuses to give you time to file and obtain a decision on a U visa.

- How to Strategically Use a Pending U Visa Application During a Federal Court Appeal
- Bona Fide EAD Litigation
- Mandamus for Detainees with Pending U Visas
- District Court Litigation to Force Implementation of the INA §212(d)(14) Waiver

8:10 am–9:10 am Denaturalization in the Wake of “Operation Janus” and “Operation Second Look”

USCIS has created task forces recently to investigate whether to revoke naturalized citizenship, thus leading to deportation. Operation Second Look, following up on information gathered under Operation Janus, looks into cases where the government believes certain individuals never should have been naturalized in the first place. These efforts could lead to thousands of naturalizations being revoked.

- Affirmative Defenses and Motions to Dismiss
- Discovery in a Denaturalization Case
- Negotiating with the Office of Immigration Litigation (OIL) and Preparing for Trial

9:10 am–9:25 am Networking Break

9:25 am–10:25 am Prolonged Detention After Jennings

The loss of Rodriguez bonds was a blow to our clients, but are they doomed to indefinite detention? The experts on this advanced panel will cover other prolonged detention case law, the viability of habeas, and the possibility that Rodriguez will be revived on constitutional grounds.

- Post-Order Bond Hearings: Are Casas and Similar Bond Hearings Still Alive?
- Habeas Petitions: How to Judge When Your Client's Detention Has Become Unreasonable
- Updates on the Rodriguez Constitutional Arguments
- Negotiating with ICE for Release: Is It Even Worth Trying?

10:25 am–10:40 am Networking Break

10:40 am–11:40 am Life After a Removal Order

Your clients have been ordered removed, have taken their appeals, and have not prevailed. Panelists will address how to use post-conviction relief, the addition of qualifying relatives, changes in the law, and post-removal waivers to try to obtain legal status for your client after a removal order. They also will discuss the role an attorney can play in a safe return to the home country.

- Motions to Reopen After Changes in Personal Circumstances
- Motions to Reconsider After Changes in Law
- Post-Removal Waivers and Other Post-Removal Relief
- Planning for Removal: Suitcases, Family Contacts, and Reintegration Services

11:40 am–12:25 pm Lunch Break, Genius Bar, and Exhibit Hall

12:25 pm–1:25 pm Creating Second Chances: Relief After Reinstatement of Removal (Lunch Session)

In an era of increased enforcement and policy-created chaos at the border, reinstatement of removal orders are more pervasive. What if your client fears persecution or torture if returned to the home country, has been a victim of crime in the United States, or the underlying removal order was unlawful? Does Pereira help in these instances? The experts on this panel will provide guidance on how to fearlessly attack reinstatement orders and defend against removal.

- Reasonable Fear Interviews
- Collateral Attacks: Challenging Underlying Removal Orders
- Motions to Reopen and Equitable Tolling
- Seeking U Visa and/or T Visa Relief After Reinstatement
- When Reinstatement Is Wrongly Alleged

1:25 pm–1:35 pm Networking Break

1:35 pm–2:35 pm Rescuing Your Waiver When It Is in a Procedural Black Hole

The laws and regulations contain numerous potentially very helpful immigration benefits that exist in theory, but have never had a formal method implemented to obtain them. But don’t let this dissuade you from considering them.
Whether you are seeking a Proclamation 9645 waiver, a TRIG waiver or exemption, a private bill, or an employment authorization document for a code never implemented, there may be litigation and political methods to make their use on behalf of your clients possible.

- A Quick and Dirty Guide to Private Bills and Other Political Gambles
- Demanding Due Process When a Case Is Delayed in Order to Process a Waiver You Have Never Seen
- Legal Theories to Sue for Unimplemented Benefits

2:35 pm–2:50 pm
Networking Break

2:50 pm–3:50 pm
Gloves-Off Administrative Processing
From “Visas Donkey” to DHS CARRP investigations associated with pending visa applications to the infamous travel ban, practitioners that deal with embassies have become increasingly frustrated by never-ending delays in even the most virtuous of cases. The experts on this advanced-level panel on administrative processing will encourage practitioners to seek and receive better answers than the usual “wait,” “call a senator/representative,” or “ask nicely.”

- What Causes Administrative Processing? How Can it Be Avoided or Limited?
- With Limited FOIA Resources, How Can a Practitioner Reverse Engineer the Cause of Delay or Denial?
- When and How to Litigate Administrative Processing
- Does Mandamus Work, or Does Nonreviewability Win?

3:50 pm–4:05 pm
Networking Break

4:05 pm–5:05 pm
Filing a Mandamus Against the Consulate
Consular non-reviewability is viewed as an impenetrable barrier against suing DOS. It is not. Panelists will offer guidance on how to file mandamus actions against the consulate despite recent U.S. Supreme Court decisions regarding judicial review of consular action.

- How to Argue Against the Din v. Kerry Decision, Overcoming the Question of Consular Non-Reviewability
- Cases That Have Been Argued in Federal Mandamus Actions Since Din v. Kerry
- Establishing Standing Despite Non-Reviewability
- Alternatives to Mandamus When Suing DOS

7:00 am–8:00 am
Using Effective Legal Writing to Win Your Case and Retain Your Client (Morning Roundtable)
Good writing skills are an essential component of a legal practitioner’s toolbox. Whether it’s a detailed brief, memorandum, letter, or short email communication, writing can strongly enhance or detract from a practitioner’s professionalism and ability to convey an argument. In addition, during this tumultuous political climate, written documents to the various immigration agencies laying out strong arguments for why a client is eligible for a benefit or relief is increasingly important to win cases at the outset, as well as to lay the groundwork for future appeals and litigation. Panelists will give practice tips for effective legal writing in this challenging period.

- Writing in the Era of Trump: How to Win Over Various Immigration Agencies Using the Power of the Pen
- Tips for Setting the Grounds in Writing for Victory at the Appellate Stage or Potential Litigation
- Effective Client Communication: How to Craft Professional Communication

8:10 am–9:10 am
Flat Fees vs. Hourly Billing
“How do you charge—flat fee or hourly rate?”
This is a question that has perplexed immigration practitioners since the beginning of time. Panelists will discuss the pros and cons of flat fees and hourly billings, and suggest ways in which you can maximize your earnings.

- Billing by the Case or by the Hour: The Best Fit for Your Practice
- Use of a Hybrid Approach
- How to Identify and Work with Needy Clients
- Addressing Unforeseen Complications
- How to Track Efficiency and Actual Cost of Flat Fees

9:10 am–9:25 am
Networking Break

9:25 am–10:25 am
Risk Management Best Practices for Immigration Lawyers (Ethics)
Panelists will provide guidance on avoiding common grounds of malpractice, and advise on what to do if you have been sued for malpractice. Even if the suit is frivolous, and even if you have malpractice insurance, defending yourself against malpractice allegations will be disruptive to your practice and law office. Come to this session to learn valuable risk management tips to avoid this.

10:40 am–11:40 am
New Technological Tools That Will Change the Practice of Immigration Law
While technology has dramatically altered virtually every industry, the legal profession has lagged in many respects. This may soon be a thing of the past. New online products are changing the way immigration lawyers practice, be they new expert systems that use artificial intelligence, chatbots, digital signature products, web-based document assembly and management tools, or a host of other products. Chances are, there currently are opportunities to do your work more efficiently and cost-effectively using new tech tools. Panelists will explore some of the most interesting new products on the market, and advise on how immigration lawyers can start incorporating them into their practices.

- Cutting Edge Case Management: Which New Features Do You Need to Utilize?
- Client Communication Tools
- Documents: Going Paperless, the Latest in Document Assembly, Document Management

11:40 am–12:25 pm
Lunch Break, Genius Bar, and Exhibit Hall
12:25 pm–1:25 pm
**Build A Profitable Practice with Clients You Love (Lunch Session)**
What if you could figure out a way to ensure that all the clients you bring in would result in a thriving practice, free of administrative headaches? What if all your clients valued and respected your work, appreciated your abilities, and paid you well . . . and did so willingly? By understanding how to read the signals potential clients and referral sources give at the outset, you become empowered to choose your ideal clients. In this session, learn to network with the right contacts to attract the clients you want, and make informed choices about keeping those clients with whom you can enjoy a long-term working relationship.

- Strategies to Increase the Right Kind of Referrals from Your Network
- Identifying the Clients That Will Work Best with You
- Figure Out If Your Client Values Your Services . . . Within the First 10 Minutes of Meeting
- Identifying What You Value in a Client Relationship
- Tips to Prevent Unpaid Bills Now Instead of Chasing After Fees Later

1:25 pm–1:35 pm
**Networking Break**

1:35 pm–2:35 pm
**Everyone Makes Mistakes: How to Ethically Mitigate Your Liability (Ethics)**
Panelists in this ethics session will discuss steps to take when you realize that you have made a serious mistake in a client’s case. They also will address common traps to avoid.

- Assessing the Situation: How Damaging Is the Mistake?
- Who to Contact for Advice
- How Best to Communicate Mistakes to Your Client
- Professional Liability Insurance
- Exacerbating the Situation: What Not to Do

2:35 pm–2:50 pm
**Networking Break**

2:50 pm–3:50 pm
**Immigration and Tax: Strategic Planning in the Acquisition and Abandonment of Permanent Residence and the Relinquishment of Citizenship**
Panelists will discuss significant immigration and tax issues individuals should consider prior to applying for lawful permanent residence, abandoning permanent residence, or relinquishing citizenship. Topics will include consideration of maintenance of permanent residence, taxation, and other compliance issues.

- The Immigration Pros and Cons of Applying for Lawful Permanent Residence
- Tax Consequences of Becoming a Lawful Permanent Resident

3:50 pm–4:05 pm
**Networking Break**

4:05 pm–5:05 pm
**GDPR: What Am I Required to Do?**
The implementation of the EU’s General Data Protection Regulation (GDPR) has significant implications for immigration lawyers who deal regularly with the personal information of European nationals. Panelists will discuss the basic obligations of GDPR as they apply to immigration practitioners.

- The Basics of GDPR
- Obligations of a Law Firm Regarding Storage and Processing of Client Information
- Obligations of a Law Firm Regarding Communication of Information Between Parties
- Considerations for a Law Firm that Serves as a Vendor to Corporate Clients
- Subcontracting to Vendors (Translators and Evaluation Companies)
- Using GDPR Consultants vs. Doing It Yourself

9:00 pm–Midnight
**New Members Division Saturday Night Party**

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**Volunteer to Be an Annual Conference Day Coordinator!**
Day Coordinators generally serve for one half-day track, and are responsible for introducing panelists and helping to ensure the smooth operation of the CLE sessions. If you’re a member in good standing, volunteer by Friday, March 30, and receive special recognition in the conference program. For more information, please contact conferences@aila.org.
Register online with your credit card. To pay by check, download the registration form on the website and mail it in.

Register and Add the Conference Recordings for Only $99

Don’t forget to purchase the conference recordings for only $99 when you register for the conference, saving you hundreds of dollars off the regular price! The recordings must be purchased at the time of conference registration, and will be available following the conference via your Agora Digital Library. At the conference, regular rates will apply.

Bring a Guest for $120!

Add a guest pass, which allows entry for one adult guest into the Exhibit Hall Grand Opening and the Presidents Party. In addition, guest passes allow children to attend the Annual Awards and Presidents Party at Universal CityWalk™ as well as the Private Event at The Wizarding World of Harry Potter™ in Universal's Islands of Adventure™, for free with an accompanying paid regular adult registration.

Note: Guest passes do not allow for admission into any CLE sessions. To encourage families to attend the conference, however, AILA will offer discounted child care services during regular conference hours (full details coming soon on AILA.org).

Attendance Gets You CLE Sessions and a Whole Lot More

Your registration fee includes: admission into the CLE sessions from Wednesday through Saturday; peer-reviewed conference handbooks—AILA’s Immigration Practice Pointers (2019–20 Ed.) and Navigating the Fundamentals of Immigration Law (2019–20 Ed.)—in electronic format; admission to the Exhibit Hall Grand Opening on Wednesday evening, the Annual Awards Ceremony, and the Presidents Party; admission to the Exhibit Hall throughout the conference; refreshment breaks (while supplies last); opportunities to network; a copy of the attendee list; and a Conference Program book.

Note: All sessions and events are subject to change without notice.

Notice: Government and press may be restricted from attending select sessions. Please reference the final program for more information regarding these “closed” sessions. “Closed” sessions will not be recorded.
HOTEL OPTIONS TO FIT YOUR NEEDS

Headquarter Hotel: Gaylord Palms Resort & Convention Center

6000 W Osceola Parkway, Kissimmee, FL 34746
The AILA group rate is $255 for single/double, plus $15 resort fee and taxes.

To reserve a room, call 1-877-491-0442 and refer to group code AILA 2019. You can also reserve online at https://book.passkey.com/go/AnnualAILA2019

Overflow Hotels
(shuttles will be provided to/from the Headquarter Hotel):

Disney’s Animal Kingdom Lodge
(5 miles from Gaylord)
2901 Osceola Parkway, Orlando, FL 32819
The AILA group rate is $240 Standard View for single/double and $290 Savannah View for single/double, plus taxes.
Disney’s Magical Express and other Disney Resort benefits are included in the group rate.
To reserve a room, call (407) 939-4686 and refer to group code G0765483. You can also reserve online at https://book.passkey.com/go/AILAC2019

Disney’s Port Orleans Resort—Riverside
(5 miles from Gaylord)
1251 Riverside Drive, Lake Buena Vista, FL 32830
The AILA group rate is $159 for single/double, plus taxes.
Disney’s Magical Express and other Disney Resort benefits are included in the group rate.
To reserve a room, call (407) 939-4686 and refer to group code G0765483. You can also reserve online at https://book.passkey.com/go/AILAC2019

Loews Royal Pacific Resort at Universal Orlando™
(11 miles from Gaylord)
6300 Hollywood Way, Orlando, FL 32819
The AILA group rate is $222 for single/double, plus taxes.
Universal Express Unlimited™ pass* (with the purchase of a park admission ticket) at Universal Orlando Resort™ theme parks are included in the group rate, along with other Universal Orlando™ benefits. A value of $129 per person per day.
To reserve a room, call 1-866-360-7395 and refer to group code AILA or GHRG6G2. You can also reserve online at https://tinyurl.com/AC19Loews

Hotel Cut-off Date: May 6, 2019

Hotel reservations are made on a first-come, first-served basis. Rooms at the AILA rate will sell out before the deadline, so we advise you to make your reservation as early as possible. AILA will not be able to get additional rooms at the AILA rate after the AILA block of rooms fills up. The specially discounted AILA group rate has been contracted for room nights reserved from June 18, 2019 through June 22, 2019, only. The AILA group rate is not guaranteed for any other dates and will be based on availability.

Please be aware of unofficial or scam solicitations for AILA housing reservations and/or other services related to any of the AILA Conferences. AILA will never call you to secure your AILA hotel reservation. AILA reservations can only be secured via the official hotel group reservation link or the hotel phone numbers listed above.

Headquarters Hotel: Gaylord Palms Resort & Convention Center

6000 W Osceola Parkway, Kissimmee, FL 34746
The AILA group rate is $255 for single/double, plus $15 resort fee and taxes.

To reserve a room, call 1-877-491-0442 and refer to group code AILA 2019. You can also reserve online at https://book.passkey.com/go/AnnualAILA2019

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MARK YOUR CALENDARS FOR AC20 • SAN DIEGO, CA • JUNE 17–20, 2020

2019 AILA/GMS Annual Global Immigration Forum

June 17–18, 2019
Loews Royal Pacific Resort at Universal Orlando™
6300 Hollywood Way, Orlando, FL

Hot global immigration topics in the tropics: This conference, presented in partnership by AILA National and the AILA Global Migration Section, will address the latest global immigration issues around the world. The conference will provide attendees with cutting-edge information and practical advice on managing clients’ global mobility needs in an environment of change. Panels will address global immigration challenges, trends and best practices, and for the first time this year, the conference will include a special track on Global Mobility Practice Management. Consular officers from several jurisdictions will be presenting, and attendees will also have a variety of networking opportunities to allow them to connect with fellow immigration practitioners from around the globe.

SUNDAY, JUNE 16, 2019

Tour of Cape Canaveral and Kennedy Space Center
Advance purchase of tickets required for attendance.

MONDAY, JUNE 17, 2019

9:30 am–12:30 pm
Consultation with the Experts
Country-specific experts will be placed strategically at tables to lead interactive discussions. Discussion topics and a list of experts will be provided prior to the conference so that attendees can plan which discussions they would like to attend.

11:45 am–2:00 pm
Registration and Networking

2:00 pm–2:15 pm
Welcome Address and Greeting

TRACK 1: GLOBAL TRENDS

2:15 pm–3:15 pm
International Mobility and Free Trade Agreements
Our panel of experts from around the world will discuss global labor mobility and Free Trade Agreements (FTAs) in the past, present, and future. They also will present examples of how to use labor mobility provisions effectively within FTAs and address expedited processing options, including advantages and disadvantages of processing work permit applications at ports of entry in jurisdictions where this is allowed.

3:15 pm–3:25 pm
Networking Break

3:25 pm–4:25 pm
Start-Up and Entrepreneur Visa Options
The panelists will discuss current immigration options for start-up entrepreneurs who may (or may not) also be investors in their proposed businesses. Although many countries offer investor programs, not all provide a route for entrepreneurs who do not have additional qualification as investors. In addition, the panelists will explore what nonimmigrant and immigrant options are available to start-up entrepreneurs who rely on third-party investors.

• Entrepreneurs vs. Investors
• Nonimmigrant Visa Options for Entrepreneurs
• Immigrant Visa Options for Entrepreneurs
• Visa Options on the Horizon

4:30 pm–5:30 pm
Technology Trends in Global Employment
This panel brings together tax, employment, and immigration experts to discuss trends in online filings and information sharing across agencies and borders. These expert panelists will identify common and emerging pitfalls, and highlight what clients need to worry about regarding global compliance in a rapidly changing high tech environment.

• Dealing with FTAs and Mobility Assignments
• Best Tips and Tricks for Port of Entry Applications
• Expedited Processing Options Available Across Jurisdictions
• How Best to Utilize FTAs to Create Mobility Options

3:15 pm–3:25 pm
Networking Break

3:25 pm–4:25 pm
All About Canada
Since overhauling its entire immigration scheme, Canada has become one of the world’s hottest destinations for global mobility assignments,

• What to Do About Remote Employees
• Business Travel and Establishing a Tax Presence
• When Tax and Immigration Law Conflict
• Sharing of Tax and Immigration Information Between Government Agencies

TRACK 2: COUNTRY-SPECIFIC TRACK

2:15 pm–3:15 pm:
Brexit: EU Citizens in the United Kingdom and UK Citizens in the European Union—Where We Are Today?
Will Brexit prove to be “Much Ado About Nothing,” or is all the current hubbub over it justified? The panelists in this session will provide a full status update on the ramifications of Brexit three months after the cut-off date of March 29, 2019. Topics to be covered include a detailed overview of what the Brexit Agreement entails, and the specific challenges Brexit imposes on mobility in the United Kingdom (UK) and throughout the European Union (EU). The panelists also will provide practical guidance on how UK and EU nationals should proceed in the post-Brexit world going forward.

• UK Brexit Perspective: EU Citizens in the UK
• EU Brexit Perspective: the Status of EU Member States Post-Brexit

3:15 pm–3:25 pm
Networking Break

3:25 pm–4:25 pm
All About Canada
Since overhauling its entire immigration scheme, Canada has become one of the world’s hottest destinations for global mobility assignments,
attracting talent not only from its neighbors to the south (the United States and Mexico), but also from the Asia-Pacific Economic Cooperation (APEC) and beyond. The panelists will provide an in-depth look at Canada’s work permit schemes, including lesser-known but extremely useful work permit options. They also will examine, in detail, the various permanent residence options.

- Understanding Key Benefits Under the New Global Talent Stream (GTS) Scheme
- Beyond Intra-Corporate Transfer (ICT) and the North American Free Trade Agreement (NAFTA)/United States-Mexico-Canada Agreement (USMCA): Lesser-Known Work Permit Options That May Work for Your Clients
- Express Entry: Permanent Residence Options
- Comprehensive Economic and Trade Agreement (CETA)
- International Experience Pool: Working Holiday Visas

4:30 pm–5:30 pm
**Doing Business in Developing Countries**
The panelists will explore the unique and challenging aspects of handling immigration matters in developing countries, including key issues that immigration practitioners should be highlighting for their clients up front when doing business in those countries. They also will discuss strategies for setting client expectations when operating in jurisdictions with unpredictable government processes.

- Understanding the Environment and Setting Client Expectations
- Tips for Finding the Right Local Counsel
- Common Challenges in Visa and Work Permit Processing
- Ethical Pitfalls and How to Avoid Them

6:30 pm–9:00 pm
**Conference Welcome Dinner**
Advance purchase of tickets required for attendance. This event is sponsored by Mayer Brown.

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**TUESDAY, JUNE 18, 2019**

7:30 am–8:00 am
**Breakfast and Networking**

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**UNIFIED TRACK**

8:00 am–8:15 am
**Opening Remarks and Keynote Introduction**

8:15 am–8:45 am
**Keynote Address**

8:50 am–9:50 am
**Consular Officers Panel**
This panel features distinguished consular officers from various consulates and embassies within the United States. These experts will address the current state of immigration in their jurisdictions and provide helpful guidance for submitting visa filings and other requests to their offices.

- Recent Changes to Immigration Rules and Policies
- Best Practices for Ensuring a Successful Visa Application
- Common Pitfalls in Visa Adjudication
- Administrative Processing, Security Screening, and Other Processes That Lead to Significant Delays
- Challenges and Changes on the Horizon

9:50 am–10:00 am
**Networking Break**

10:00 am–11:00 am
**Intra-EU Mobility: Various Options for Non-EU Employees**
The panelists will discuss how EU law provides for various intra-EU mobility options, and will highlight mobility schemes within the EU that are beyond the scope of national jurisdictions. They also will give guidance on how to utilize these schemes, and discuss best practices for structuring an assignment in multiple EU member states.

- Intra-EU Mobility Based on the EU Intra-Corporate Transferes (ICT) Directive
- Mobility in EU Based on Vander Elst and Related Case Law
- Mobility Based on Draft New EU Blue Card Directive
- Relationship Between Multi-Jurisdictional Postings and the New Posted Workers Directive

11:05 am–12:05 pm
**Managing Work Permits for Entertainers, Performers, and Other Short-Term Assignees**
Short-term assignments are undoubtedly on the rise in today’s global economy, but the immigration laws of many countries have failed to keep pace with this economic reality. This has led to significant challenges in securing work permits for short-term assignees. Entertainers and performers with large touring events, in particular, often face significant challenges in obtaining work permits for the plethora of individuals of various nationalities and functions they employ—e.g., artists and athletes, support staff, stage builders, etc. The panelists will provide an overview of the various visa and work permit options available, and highlight work permit exemptions and special permits available for select individuals and groups.

- Tips for How to Organize Multi-Jurisdiction Assignments
- Work Permit Waivers for Artists, Athletes, Support Crews, and Others
- Proposed EU Directive Facilitating Visa for Events

- Managing Single Country Sports Events Like the Olympics

12:05 pm–12:55 pm
**Networking Lunch**

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**TRACK 1: SPECIAL TOPICS**

12:55 pm–1:55 pm
**Criminal Inadmissibility and Immigration Hot Topics**
The panelists will explore hot topics around the globe that are impacting admissibility for immigration purposes. Topics addressed will include the recent legalization of cannabis in multiple jurisdictions and the impact on the Schengen Visa Code and Schengen Information Systems (SIS) on admissibility. Our expert panelists also will discuss best practices for obtaining police clearances and waivers where available.

- Which Past Criminal Convictions Can Prevent Entry?
- Cannabis Legalization and Its Effect on Immigration in Canada and Beyond
- Schengen Information System, SIS Alerts, and Security Checks
- Misrepresentations, Tips for Counseling Employers, Ethical Pitfalls to Avoid
- How to Secure Waivers

2:00 pm–3:00 pm
**Citizenship and Residency by Investment: A Global Comparison**
Foreign national investors are choosing increasingly to invest in country programs around the globe to obtain either citizenship or residency. The panelists will compare the costs, timelines, and requirements of these various programs, and address aspects of pre-immigration tax planning, currency exchange issues, and the Foreign Account Tax Compliance Act.

- Comparison of Citizenship and Residency Programs
- Is Real Estate Investment the Deciding Factor?
- Is Taxation Planning a Necessary Component?
- Future Trends in Citizenship and Residency Programs
- Due Diligence Regarding Source of Funds of Investors and Project Principles

3:00 pm–3:10 pm
**Networking Break**

3:10 pm–4:10 pm
**Document Procurement and Authentication**
The procurement and proper authentication of vital records and other documents is often a crucial foundational step in obtaining a work permit for a visa. What seems like it should be a simple process, however, is full of pitfalls for the unwary, and even
experienced practitioners can find themselves tripped up by unexpected requirements. The panelists will provide an overview of document procurement and authentication, offering tips valuable to both newer and seasoned practitioners.

- Overview of Document Procurement
- Authentication: Apostille vs. Legalization
- Vital Records (Birth and Marriage Certificates)
- Police Clearances
- Timing Issues, Creative Solutions to Procurement and Authentication Challenges

**UNIFIED TRACK**

4:15 pm–5:15 pm

**Emerging Ethical Issues in Global Immigration Compliance**

The panelists will explore how to advise clients ethically on remaining compliant in the face of ever-changing business needs and regulations around the globe. They also will address existing and emerging compliance and recordkeeping obligations, and the ethical duty to advise clients on them. In addition, the panelists will advise on ethically bridging the growing disconnect between archaic immigration rules and the current reality of frequent business travel and short-term assignments.

- Surveying Compliance and Recordkeeping Requirements on a Global Basis: Existing Rules and Future Trends
- Do Attorneys Have an Ethical Obligation to Advise Clients Proactively on Their Compliance and Recordkeeping Obligations Under Current Immigration Laws?
- Challenges and Best Practices for Providing Ethical Compliance Advice to Business Travelers and Short-Term Assignees

5:15 pm–5:30 pm

**Closing Remarks**

5:30 pm

**Conference Concludes**

5:30 pm–7:30 pm

**Cocktail Reception and Networking**

This networking event is free for attendees, sponsored by CMB.

**WEDNESDAY, JUNE 19, 2019**

8:30 am–9:30 am

**GMS 2019 Membership Meeting**

The annual GMS Membership Meeting to welcome the 2019 GMS Steering Committee.
Highlights

• Registration Opens Tuesday!

• Private Event at The Wizarding World of Harry Potter™ – Hogsmeade™ in Universal’s Islands of Adventure™

• Global Immigration Forum (June 17–18, 2019)

• Annual Awards and Presidents Party at Universal CityWalk™

• New Members Division Saturday Night Party

• Discounted Child Care Services Available During Conference Hours

AILA Annual Conference on Immigration Law

February 4, 2019: AC19 registration opens at www.aila.org/m/ac19

May 6, 2019: AC19 early-bird registration and hotel deadline