



AMERICAN
IMMIGRATION
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ASSOCIATION

AILA Board of Governors Meeting Materials

June 21, 2025

Board of Governors June 21, 2025 Meeting Materials

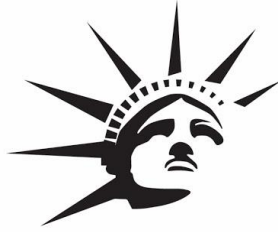


Table of Contents

I.	<u>Consent Agenda</u>	
	• Board Meeting Agenda.....	Page 4
	• Approval of April 5, 2025 Board of Governors Meeting Minutes.....	Page 5
II	<u>Updates and Reports</u>	
	• National Office Updates	
	○ Membership Report as of June 9, 2025.....	Page 12
	○ Financial Results through April 30, 2025.....	Page 15
	• American Immigration Council Update	Page 23
IV.	<u>Administrative Content</u>	
	• BOG Values and Commitment Statement.....	Page 28
	• Past Presidents.....	Page 30
	• Board Meeting Attendance Guidelines.....	Page 32
	• Parliamentary Procedures At-A-Glance.....	Page 35

Board of Governors



Pre-Read Materials for Consent Agenda



AMERICAN
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AILA Board of Governors Meeting

Saturday, June 21, 2025, 1:50 pm – 3:00 pm Mountain Time

1:50pm – 2:30pm	I.	UPDATES AND REPORTS <ul style="list-style-type: none">• National Office Update* (20 minutes) Ben Johnson, <i>Executive Director</i>• Financial Report* (10 minutes) Scott van den Berg, <i>AILA Controller</i>◦ American Immigration Council Update* (10 minutes) Denyse Sabagh, <i>American Immigration Council Board</i>
2:30pm – 2:45pm	II.	DECISIONITEMS <ul style="list-style-type: none">• Election of Replacement Elected Director for Unexpired Term (15 minutes) Jeff Joseph, <i>President</i>
2:45pm – 3:00pm	III.	NEW BUSINESS
3:00pm	IV.	ADJOURNMENT

**Materials provided*



AILA BOARD OF GOVERNORS MEETING
Washington, DC
April 5, 2025

I. Welcome and Call to Order

The meeting was called to order at 10:00am Eastern Time by Kelli Stump, President.

II. Consent Agenda

Before presenting the consent agenda, Ms. Stump announced that the agenda order has been revised to ensure adequate time for Decision Items. She then presented the consent agenda, copies of which were distributed in advance of the meeting. Ms. Stump then asked if any of the consent agenda items should be moved to the regular discussion items. The minutes of the January 18, 2025 BOG meeting were moved to the regular discussion items. The remaining items were adopted as-is.

III. Remarks of the President

Ms. Stump presented opening remarks, recognizing AILA Staff for keeping the Board and membership going during the Trump Administration.

IV. Updates and Reports

Ms. Stump invited Ben Johnson, AILA Executive Director, to provide the National Office Update. Mr. Johnson shared highlights from AILA's National Day of Advocacy and Law Symposium and recent litigation victories. Mr. Johnson also shared that membership has increased along with the use of AILA resources and roundtables and a significant impact on the dialogue in the print, TV, and social media. Mr. Johnson also reminded the Board to complete the Marketplace survey. Mr. Johnson then invited Jeremy Robbins, American Immigration Council Executive Director to provide a Council update, copies of which were distributed in advance of the meeting. Mr. Robbins provided an overview of the Council's activities related to litigation, and announced that a hearing based on the lawsuit filed on March 31 is scheduled for Tuesday, April 8. Mr. Robbins also described the Council's state and local advocacy in partnership with AILA. Mr. Robbins reviewed some of the most impactful practice advisories, shared the support the Council is providing for pro bono attorneys through the Immigration Justice Campaign (IJC). Lastly, Mr. Robbins shared that the Council is increasing its focus on educating the public and policymaking. Mr. Robbins offered creative solutions for H1-B, J-1 from the Council if there are any AILA attorneys seeking support.

V. Decision Items

Final Proposed Governance Reform Framework

Ms. Stump invited the Governance Committee to present the Final Proposed Governance Reform Framework, copies of which were distributed in advance of the meeting. Jeremy McKinney shared an illustration of the proposed structure and expectations for leadership. Ms. Stump then invited questions and comments from board members.

A motion was made, seconded, and approved to vote on the Governance Reform Framework by paper ballot.

A motion was made and seconded to amend the main motion by adding three seats for representatives elected by the College of Past Presidents from among their members in staggered terms of three years each, and to add three seats for representatives elected by the Council of Chapter Chairs from among their members upon completion of their terms as Chapter Chairs in staggered terms of three years each.

A motion was made, seconded, and approved to vote on the Past President and Chapter Chair representative additions separately, and to amend the amendment by adding removal of the Immediate Past President from the Board and adding three total seats for Directors elected by the College of Past Presidents from among their members.

A motion to call the question was made, seconded and approved by a two-thirds vote.

A motion was made and seconded to approve the amended main motion for the resolution to include three total seats for Directors elected by the College of Past Presidents from among their members in staggered terms of three years each, and for the Immediate Past President to be removed as an automatic Director.

A motion was made and seconded to amend the main motion by adding three seats for representatives elected by the College of Past Presidents from among their members in staggered terms of three years each. The motion failed.

Paper ballots were distributed.

VI. Financial Update

While the Governance Reform Framework paper ballots were being tallied, Ms. Stump invited Rekha Sharma-Crawford, Treasurer, and Scott van den Berg, Controller, to present the Financial Update, copies of which were distributed in advance of the meeting. Ms. Sharma-Crawford and Mr. van den Berg provided an update on the audit results, capital reserves, tax form 990, and reminded board members to review the draft 990 before it is finalized. Mr. van den Berg then shared 2024 year-to-date results, noting that one government subscriber has a \$110K purchase order pending, and another in the amount of \$33K will be coming due soon. Cash is stronger

than a year ago, reducing debt as well as the building by approximately \$400K per year. Mr. Van den Berg then responded to questions.

Following the Financial Update, Ms. Stump announced the results of the Governance Reform Framework vote: 49 in favor; 22 opposed. Ms. Stump announced that the board will take a brief lunch break before resuming business.

VII. Decision Items (continued)

Resolution on Clarifying New Business Procedures

Following a lunch break, Ms. Stump called the meeting back to order at 1:32pm ET and invited Andres Lopez, Governance Committee Vice Chair, to present the resolution on Clarifying New Business Procedures. Ms. Stump then invited questions and comments. Kay Ciesla, Chief Governance Officer, clarified that under *Robert's Rules*, the board does have the right to overrule the Board President if they disagree with their decision as to whether a matter can be presented during New Business. Mr. Lopez also clarified that in the event there is not a current committee in place dedicated to the matter raised during New Business, it will be referred to the Executive Committee to develop recommended next steps for board approval. It was also confirmed that AILA members who do not currently serve on the board may not present new business during board meetings. A discussion about the use of a Motion to Table ensued.

A motion to call the question was made, seconded and approved by a two-thirds vote.

A motion was made, seconded, and approved to adopt the Clarifying New Business Procedures as presented.

Before moving on to the Discussion Items, Ms. Stump revisited the January 18 meeting minutes, which a board member requested to discuss before approving.

A motion was made, seconded, and approved to adopt the January 18, 2025 Board meeting minutes as presented.

VIII. Discussion Items

Responding to the Administration's Threats Against the Practice of Immigration Law

Ms. Stump then invited Jeff Joseph, President-Elect, to share plans for a new AILA Rule of Law task force to respond to the Administration's threats against the practice of immigration law. Kathleen Campbell Walker and Jerry Grzeca, Task Force Co-Chairs, then invited comments on the most important task that the task force could take on; the resources the task force should produce/provide to members that would assist with attacks on them personally and/or the bar professionally; and what success would look like.

Addressing of Questions on the Adoption of the IHRA Definition

Ms. Stump then spoke about the importance of the board sticking together, and asking for help when needed. She then asked for the board's support in her plans to appoint a task force focused on cultivating an open dialogue, fostering understanding, and finding common ground, starting with the board.

Board members as well as members of AILA then shared comments and concerns about the organization's role in adopting the definition.

IX. New Business

Ms. Stump asked if there was any new business. Members of the Board shared the success of yesterday's Law Journal Symposium as well as concerns about the Laken Riley bill. The Executive Committee then recognized Ms. Stump for her leadership.

X. Executive Session

Board members, Emeriti, invited guests, and required staff entered Executive Session at 3:43 pm ET.

XI. Adjournment

There being no further business, the meeting was adjourned at 3:59pm ET.

Prepared by Kay Ciesla

ATTENDEE ROSTER

NATIONAL OFFICERS

Kelli Stump, <i>President</i>	Rekha Sharma-Crawford, <i>Treasurer</i>
Jeff Joseph, <i>President-Elect</i>	Michelle Saenz-Rodriguez, <i>Secretary</i>
Alexis S. Axelrad, <i>First Vice-President</i>	Farshad Owji*, <i>Immediate Past President (non-voting advisor)</i>
Jaqueline Watson, <i>Second Vice President</i>	Ben Johnson, <i>Executive Director (ex-officio non-voting)</i>

PAST PRESIDENTS

Leslie A. Holman	Jennifer Minear	Bill Stock
Bob Juceam	Deborah J. Notkin*	Doug Stump
H. Ronald Klasko*	Allen Orr*	Anastasia Tonello
Ira J. Kurzban	Annaluisa Padilla	Bernard P. Wolfsdorf*
David W. Leopold	Eleanor Pelta	Jimmy Wu*
Laura Lichter	John 'Jack' Pinnix	Paul Zulkie*
Marketa Lindt	Victor Nieblas Pradis	
Jeremy McKinney	Denyse Sabagh	

DIRECTORS

Oliver Branch*, NMD Rep.	Amanda Bethea Keaveny	Maggie Murphy
Margaret Wilson, NMD Rep.	Jessica Jensen	Andrew Nietor
Elizabeth Rompf Bruen	Mahsa Khanbabai	Daniel Parisi
Sui Chung*	Olivia Lee	Heather Prendergast
Sabrina Damast	Andrés Lopez	Hardeep Sull
Brittany Faith	Petula McShiras	David Wilks
Cory Forman*	Nicholas Mireles	Parastoo Golesorkhi Zahedi
Rosanna Fox	Irene Mugambi*	

CHAPTER CHAIRPERSONS

ARIZONA	LATIN AMERICA & CARIBBEAN	PITTSBURGH
Emma Wells	Maite Hoyos*	Kristen Schneck*
ASIA PACIFIC	MICHIGAN	PUERTO RICO
Sonal Sharma	Bridgette Sparkman Borg	Mariela Garcia Amador
CANADA	MID SOUTH	ROME
Scott Gregory	Jason Susser	Ira Azulay
CAROLINAS	MINNESOTA/DAKOTAS	SAN DIEGO
Douglas Thie	Timothy Sanders-Szabo	Michelle Celleri
CENTRAL FLORIDA	MISSOURI/KANSAS	SANTA CLARA VALLEY
Bridgette M. Bennett	Genevra Alberti	Medya Ansari*
CHICAGO	NEVADA	SOUTHERN CALIFORNIA
Matthew Kriezelman	Amber Fuhriman*	Megan Guzman
COLORADO	NEW ENGLAND	SOUTH FLORIDA
James Lamb	Miki Matrician	Miriam Acosta Castriz
CONNECTICUT	NEW JERSEY	TEXAS/OK/NM
Ashley Mendoza	Joan Duffy Mody	Bea Ballerini
GEORGIA-ALABAMA	NEW YORK	UPSTATE NEW YORK
Hiba Ghalib	Carolyn Alvarez	Zabrina Reich
HAWAII	NORTHERN CALIFORNIA	UTAH
Amanda Chang	Tami Castillo	Carlos Trujillo*
IDAHO	OHIO	WASHINGTON, DC
Mariella Diaz	Jessica A. Ramos	

INDIANA

Rachel VanTyle (delegate)

IOWA/NEBRASKA

Gunda Brost

OREGON

Samantha Ratcliffe

PHILADELPHIA

Emma Tuohy

Brian Casson

WASHINGTON STATE

Erin Zipfel

WISCONSIN

Alexandra Daggett

EMERITI

Kathleen Campbell Walker

Palma R. Yanni

AILA NATIONAL STAFF

Ana Diaz Casos

Andrea Chempinski

Greg Chen

Kay Ciesla

Sharvari Dalal-Dheini

Tania DaSilva

Tara Finck

Angie Kelley

Janet Kolokithas

Danielle Polen

Melanie Prince

Emmie Smith

George Tzamaras

Scott van den Berg

Grace Woods

GUESTSMichael Daigneault, *Quantum Governance*

Board of Governors



Pre-Read Materials for Updates and Reports: National Office Updates

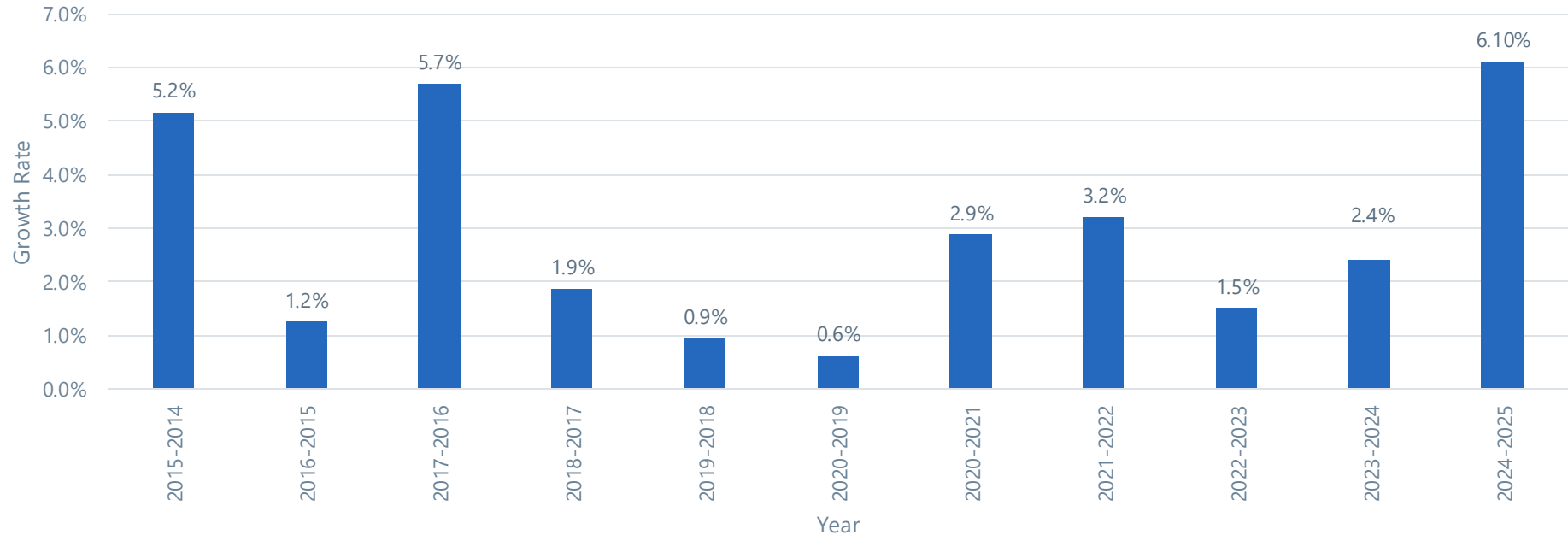
Membership Report

As of June 9, 2025

- 17,829 members
- 12-month growth rate as of May 2025: 6.1%
 - 2025 budget is 1.5% growth
- New members joined in 2025: 1,050
 - compared to 772 during same timeframe in 2024
- Retention rate (last 12 months): 82.3%
 - 2024: 81.8%
- Law Students: 1,038
 - compared to 1,314 in May 2024
- AAP Signups: 1,767 (AAP suspensions do not begin until August of 2025)
 - Goal for 2025 = 2,000

Membership History

Excludes Law Student Members (past 10 years' trend)



Membership Growth: May 2024 - May 2025

AILA Member Count: May 2024 - May 2025
(excludes IAs, AAPs and students)





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MEMORANDUM

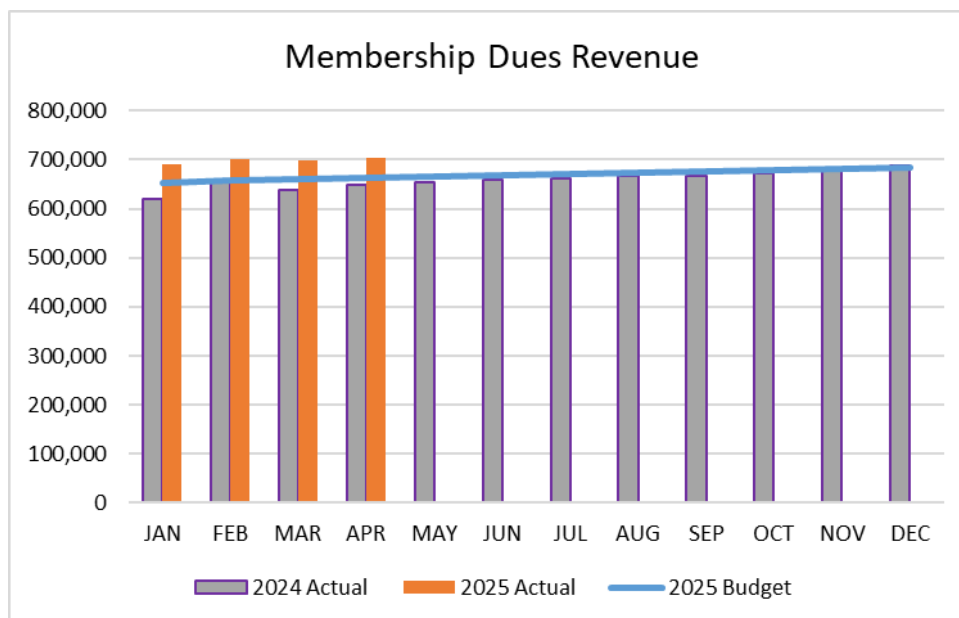
Date: May 22, 2025
To: AILA Board of Governors
From: Scott van den Berg, Controller
Re: **Financial Results through April 30, 2025**

The following report provides information and analysis of AILA's financial statements for the first four months of 2025, which represents 33% of the fiscal year.

Operating Analysis

Total operating revenues of \$8.1 million were 39% of the annual budget.

Membership Dues reported results above expectations with 35% of the annual budget realized as of April. April 2025 member counts reflect growth in 1st Year Memberships and higher overall retention rates when compared to April 2024.



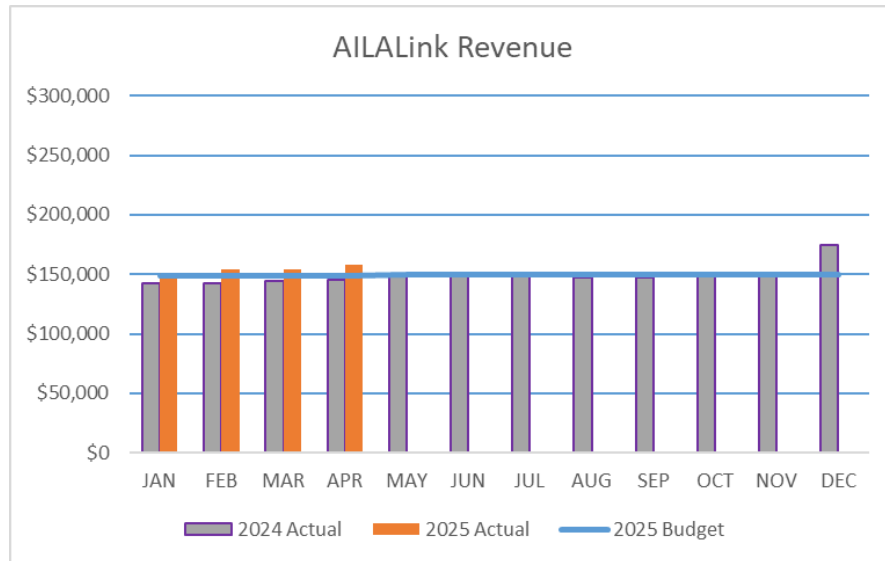
The 2025 print publication sales budget was based on 2023 annual sales, which was the last non-release year for *Kurzban's Immigration Law Sourcebook*. As highlighted in February reporting, the trend of lower monthly publication sales continued through April 2025. This trend may be attributable, in part, to hesitation on the part of members to purchase publications in the midst of

rapidly shifting law and policy. In light of this, one tactic we are exploring to update the content of our publications and help bolster new sales is to convene AILA University Roundtables featuring some of our AILA authors. These free events are available only to purchasers of the respective publications and feature a discussion of new developments that have occurred since the books' release, as well as time for Q&A. Finally, June has traditionally been the largest sales month for publications due to exposure achieved through the Annual Conference and the attendant release of several new publications. Thus, a clearer direction of annual publications revenue will be available after June sales are known.



As of April 2025, AILA had completed three of nine live conference events for 2025. The Midyear and Hot Topics Conferences exceeded revenue budget targets. The 2025 Spring Conference exceed 2024 revenue but did not reach the stretch target in the 2025 budget. The 2025 Annual Conference registration counts were greater than anticipated as of April 30, 2025. It is anticipated that the Annual Conference revenue results will surpass the annual budget.

AILALink subscriptions revenue reported at 34% of the budget, which was slightly higher than budgeted expectations as of April. These results include federal government purchase orders for yearly subscriptions of less than \$0.2 million that were temporarily suspended and awaiting payment.



Total operating expenses were 24% of the annual budget after four months (or 33% of the year). Departments with a significant expense variance from average expenditure levels (as reported within the *Statement of Activities* on page 7) were as follows:

Annual Conference expenses were only 15% of the annual budget. The majority of invoices related to the Annual Conference are paid either immediately prior to or after the June 2025 event.

Other Conferences expenses were 20% of the annual budget. With only 3 of 9 live events occurring prior to April 30, this lower level of expense reporting is typical at this time of the year.

AIC Support includes the two major activities of staff resource sharing and annual contributions. AIC pays AILA for the shared resources, which is reported as AIC Support revenue. This resource sharing is consistent throughout the year. Annual contributions are mainly expended in December and therefore total expenses within this area were only 19% as of April.

As an alternative view of expenses as reported in the *Statement of Activities*, below is an analysis of operating expenses by line-item natural expense groupings:

Expenses by Natural Accounts

Natural Account	Current Year			Prior Year	
	YTD 4/30/2025	Annual Budget	% of Budget	YTD 4/30/2024	% of YR Final
Salaries / Benefits	3,192,705	11,349,086	28%	3,053,534	28%
Consulting Services	458,947	1,388,588	33%	567,855	37%
Travel	103,034	903,126	11%	182,595	32%
Event Specific	137,582	2,459,854	6%	529,012	25%
Royalties	83,897	194,178	43%	190,085	16%
Grants/AIC Contributions	-	362,809	0%	6,010	2%
Pubs Fulfillment / COGS	49,900	360,100	14%	70,628	13%
Building Management	185,835	358,421	52%	98,954	28%
Mortgage Interest	170,391	614,000	28%	207,137	35%
Software Licenses/Subs	107,401	555,512	19%	90,902	20%
Depreciation	347,969	1,434,876	24%	375,480	27%
Bank Service Fees	205,190	510,269	40%	189,134	35%
Insurance	1,309	149,700	1%	7,216	5%
Taxes	111,914	248,750	45%	123,716	47%
Other	137,466	752,867	18%	97,726	18%
Total Expenses	5,293,541	21,642,135	24%	5,789,983	27%

Major line-item expenses with significant variances (greater than 10% above or below the average 33% of annual expenses as of April) are addressed as follows:

- **Travel** expenses reported at 11% of the annual budget and occur throughout AILA operations. The majority of travel is initiated by meeting activities, which are more heavily scheduled later in the year.
- **Event Specific** expenses relate to the cost of providing live conference events, in which only three occurred as of April. Compared to 2024, there were fewer prepaid expenses to date with the majority of expense activity yet to be recognized.
- **Contributions** are mainly provided to AIC and typically processed in December of each year. This provides a different view of the AIC Support functional activity without staffing costs. Annual AIC cash contributions are budgeted at \$358,809 for 2025.
- **Publications Fulfillment** expenses relate to the cost of goods sold (COGS) and the distribution of those orders. Lower print publication sales resulted in lower costs of goods sold as of April.
- **Building Management** expenses were higher than average due to the termination of the external storage contract with Iron Mountain. The planned termination was initiated in January and the full project budget was expended. All storage boxes will be housed at AILA headquarters with the intention to minimize the number of physical storage boxes.
- **Insurance** policies are paid annually with most policies renewed in July.
- **Taxes** are mainly building property taxes paid biannually in March and September.
- **Other** expenses relate to a variety of expenses with lower cost levels such as printing and postage. These expenses are managed with an intent towards cost savings whenever possible. They are also typically expended at lower levels at the beginning of the year.

Net operating results as of April were favorable overall compared to the annual budget and prior year-to-date results. With only 33% of the year reported, it is too early for these results to provide a reliable indicator of annual budget achievement.

Statement of Financial Position

Assets

AILA's assets as of April 30, 2025, totaled \$39.1 million and were \$3.3 million greater than total assets one year ago.

Cash and equivalents were \$9.9 million and \$2.7 million greater than April 2024. The increase in cash over the past year was driven by several factors including a decrease in AIC receivables, increased deferred revenue, and significant depreciation of non-building fixed assets.

Accounts Receivable consisted mainly of membership dues payment plans. Receivables of \$0.8 million as of April were lower than the prior year due to a large outstanding invoice in April 2024. The receivable balance for April 2025 was at normal levels given the use of the membership payment plans.

Fixed assets include headquarters building/land, along with furniture, software, and equipment assets. As of April 2025, fixed assets were \$18.4 million, which was \$1.1 million lower than last year. Fixed assets are increased by purchases and decreased by depreciation. Over the last 12 months, there has been \$0.3 million in fixed asset purchases. During the same time, depreciation of the existing building, furniture, and equipment decreased the value of fixed assets by \$1.4 million.

Investments were \$6.2 million, which was an increase of \$0.6 million compared to the portfolio value as of April 2024. With no additions or withdrawals to the portfolio, this increase reflected the net return on investment during the past 12 months.

Liabilities

Total liabilities of \$18.4 million were \$1.1 million higher than last April. This is mainly due to the new Long-Term Payable for the Kurzban copyright and naming license of \$1.8 million. Other major changes in liabilities include a \$0.5 million reduction of the mortgage loan through a scheduled principal payment made in June 2024.

Net Assets

Net assets were reported in two subcategories. The first reflects current year-to-date net results of a \$2.8 million gain as of April 2025, which was \$1.3 million greater than year-to-date results as of April 2024. The second subcategory is accumulated net assets from prior years. Prior year net assets were \$17.8 million at the end of 2024 compared to \$17.0 million at the end of 2023. The difference was the \$0.8 million increase in total net assets from 2024 results.

**American Immigration Lawyers Association
Statement of Financial Position**

	<u>4/30/2025</u>	<u>4/30/2024</u>
Assets		
Cash & Equivalents	\$9,932,493	\$7,210,314
Fixed Assets		
Land	6,316,372	6,316,372
Building and Bldg Improvements	9,598,206	9,954,032
Furniture & Equipment	<u>2,501,962</u>	<u>2,986,040</u>
Total Fixed Assets	18,416,540	19,256,444
Other Assets		
Accounts Receivable	847,686	1,217,776
Due from AIC	676,391	1,145,567
Inventory	173,639	72,759
Prepaid Expenses	341,694	197,005
Investments	6,196,348	5,647,026
Deferred Compensation	771,738	1,018,299
Intangible Asset - Kurzban IP	<u>1,710,000</u>	
Total Other Assets	10,717,496	9,298,432
Total Assets	<u>39,066,529</u>	<u>35,765,190</u>
Liabilities and Net Assets		
Liabilities		
Accounts Payable	147,841	174,609
Due to AIC	271,931	177,802
Accrued Expenses	265,107	249,355
Deferred Revenue	5,602,306	5,531,707
Mortgage Bond	9,710,000	10,180,000
Long-Term Payable - Kurzban IP	1,800,000	
Deferred Compensation Payable	771,738	1,018,299
Valuation of Debt Instruments	<u>(148,272)</u>	<u>(62,018)</u>
Total Liabilities	18,420,651	17,269,754
Net Assets		
Current Year Surplus or (Deficit)	2,822,272	1,483,475
Retained Earnings	<u>17,823,606</u>	<u>17,011,961</u>
Total Net Assets	20,645,878	18,495,436
Total Liabilities & Net Assets	<u>39,066,529</u>	<u>35,765,190</u>

**American Immigration Lawyers Association
Statement of Activities**

	YTD 4/30/2025	Annual Budget	% of Budget	YTD 4/30/2024	% of 2024
Revenue					
Dues	2,795,478	8,030,000	35%	2,560,618	32%
Publications					
Print	390,611	1,818,677	21%	424,020	17%
Digital	618,041	1,866,730	33%	574,785	31%
Annual Conference	2,600,937	4,132,572	63%	2,367,463	50%
Other Conferences	836,010	2,602,965	32%	725,131	33%
Practice & Professionalism Center	-	29,000	0%	-	N/A
Practice Resources	155,000	206,800	75%	50,355	26%
Member Services	48,921	170,165	29%	-	0%
Marketing & Creative Services	364,937	1,109,000	33%	211,665	20%
AIC Support	140,275	430,340	33%	90,684	28%
Interest Income & Misc Revenue	60,953	205,200	30%	75,680	32%
Tenant Leasing	94,419	283,256	33%	93,273	33%
Grants	-	-	N/A	3,750	10%
Total Operating Revenue	8,105,582	20,884,705	39%	7,177,424	34%
Expense					
Communications	211,982	741,216	29%	209,062	30%
Government Relations	607,308	2,397,218	25%	687,981	31%
Education	93,806	347,211	27%	86,522	26%
Annual Conference	363,786	2,495,092	15%	345,719	18%
Other Conferences	570,869	2,817,139	20%	846,180	34%
Practice & Professionalism Center	206,496	742,199	28%	210,290	28%
Practice Resources	377,415	1,329,801	28%	424,838	32%
Publications	547,063	2,111,441	26%	588,793	20%
Member Services	608,117	2,176,774	28%	615,635	28%
Marketing & Creative Services	459,473	1,690,001	27%	482,092	28%
AIC Support	163,544	872,450	19%	119,063	16%
Leadership	474,819	1,770,717	27%	545,761	30%
Management & General	591,413	2,080,976	28%	604,781	30%
Tenant Leasing	17,450	69,900	25%	23,266	33%
Total Operating Expense	5,293,541	21,642,135	24%	5,789,983	27%
Operating Net	2,812,041	(757,430)		1,387,441	
Gains/Losses on Investments	10,231			96,034	
Gain/Loss on Value of Swap Hedge	-			-	
Total Net	2,822,272			1,483,475	

Board of Governors



**Pre-Read Materials for
Updates and Reports:
American Immigration Council Update**



To: AILA Board of Governors
From: Jeremy Robbins, Executive Director, American Immigration Council
Date: June 6, 2025
Re: Updates from the American Immigration Council

Dear Board of Governors,

The past few months have brought deeply concerning developments in immigration policy and enforcement. Immigration agents have torn families apart, asylum seekers and refugees have been targeted with unjustified charges, and hundreds of individuals have been disappeared to foreign prisons, cut off from their attorneys and families.

From executive orders to defying court orders, the Trump Administration's attacks on immigrant communities have rapidly escalated. Since January, the government has decimated legal immigration processes, and supercharged detention and deportations. These changes don't exist in a vacuum — they represent a systematic effort to undermine the ideals of fairness, opportunity, and due process.

In response, the American Immigration Council has intensified its efforts to protect the rights and dignity of noncitizens through strategic litigation and community-based advocacy.

Legal Action to Defend Rights and Demand Accountability

We are actively challenging recent federal actions that undermine due process and legal protections. Our legal team is pursuing several key cases, including:

Challenging CECOT Disappearances

The Trump Administration's declaration of the Alien Enemies Act (AEA) and defiance of court orders has led to the unlawful detention and disappearing of individuals in ICE facilities and El Salvador's notorious mega-prison, CECOT. The Council's legal team is working tirelessly to ensure that the government doesn't disappear our clients and to bring those forcibly taken back home.

- [Y.A.P.A. v. Trump](#) - In May, we secured a preliminary injunction preventing the use of the AEA to disappear our client, a Venezuelan asylum seeker, without due process. The habeas petition was filed in partnership with the ACLU in April. The court noted:
"The public interest, while not always vocalized the loudest, requires that we remember that that these constitutional protections do not exist only for those attending lunch at the local Rotary Club, enjoying war stories at the VFW hall or having a beer at the Moose Club lodge. These rights are not rationed based upon political views, and they do not belong solely to those who may be subjectively determined to be great Americans... This foundational principle is part of what has made, and will continue to make, America great."

- ***Quintero v. DHS*** - In early June, the court ordered jurisdictional discovery to determine whether our client, Edicson David Quintero Chacón, a 28-year-old father of two, who was forcibly taken to CECOT without due process, remains in U.S. custody while detained in El Salvador. We filed an amended habeas petition alongside our partners demanding his return in April.

Challenging Unconstitutional Policies

- ***CHIRLA v. U.S. Department of Homeland Security*** - In late March, we filed a lawsuit in partnership with AILA and others challenging the Trump Administration's unlawful registration requirement. While the judge in the case denied our motion for a preliminary injunction on standing grounds, we have filed an appeal to the D.C. Circuit and a motion for injunction pending appeal at both the district court and the court of appeals, which are pending. While the outcome wasn't what we hoped, the case reflects the work the Council is committed to pursuing—and we're actively exploring appeal options with our partners.
- ***Iowa Movement for Migrant Justice, et al., v. Attorney General of Iowa Brenda Bird*** - In a major step forward, the Eight Circuit upheld the block on Iowa's restrictive anti-immigrant law, SF 2340, which would give state officials sweeping power to arrest, detain, and deport noncitizens. With the federal government backing away from its own challenge after the administration change, our case is now the primary legal line of defense. The court has ordered supplemental briefing, which will continue through the summer.
- ***Farmworker Association of Florida v. DeSantis*** - The court recently narrowed the scope of the injunction to our plaintiffs in our challenge to Florida's anti-immigrant law, SB 1718. The state has appealed, and the Council will brief the case in the Eleventh Circuit this summer.

Supporting the Field with Timely Advisories

Our Legal team continues to support the wider legal community with timely practice advisories, including guidance on [visa denials](#) post-*Muñoz* and [stays of removal](#). A new advisory on securing release for individuals detained under expedited removal, Section 235 of the Immigration National Act, is forthcoming.

State & Local Advocacy: Organizing for Smart Reform

The Council's State & Local team continues to work in more than 100 communities to support policymakers, businesses, and civic leaders in establishing community-wide programs and policies to welcome newcomers. This on-the-ground advocacy is crucial as the line between federal and local immigration enforcement continues to blur, threatening residents and the communities in which they live.

Monitoring and Responding to Legislative Trends in Real Time

- This year, we tracked more than 800 immigration-related bills across all 50 states, supported 11 pro-immigrant bills in eight states, and helped defeat harmful proposals—including restrictions on access to in-state-tuition, increased state-level enforcement, and the criminalization of immigrant presence.
- The team also continues to equip AILA attorneys with real-time legislative resources, data, and talking points and connects them with local advocates to ensure a coordinated, effective response on the ground.

Equipping Local Leaders and Organizations

We continue to engage and equip state and local policymakers with original research, peer-to-peer coaching, and technical assistance to build a more inclusive country.

- This year, the number of bipartisan Office of New Americans (ONAs) in our network grew to 23 states, serving more than 30 million immigrants — or 64% of the U.S. immigrant population.
- The Council partnered with groups like the Governors Action Alliance to provide state officials with data, toolkits, and policy support.
- We equipped ONAs from the Mid-Atlantic to the Midwest with data on impacted communities — including DACA recipients, TPS holders, and immigrants with disabilities — to help inform policymaking.

Leveraging Employer Voices for Reform

We continue to engage business leaders through our state business coalitions, local roundtables, and by sharing Council resources, including tailored research reports, newsletters, and quarterly webinars.

In addition to elevating employer voices in our state and federal advocacy efforts, we have also been proud to partner with local AILA Chapters, including on a Know Your Rights training for members of our Colorado business coalition.

The Breadth of Our Work

Beyond litigation and local advocacy efforts, the Council continues to lead with groundbreaking research, strategic communications, and direct support for individuals in immigration detention.

- **Connecting data to real-world impact:** Our interactive data tool, Map the Impact, has been updated with the latest American Community Survey figures and is now available in Spanish.
- **Quantifying Impact:** Our team recently presented findings from their in-state tuition study highlighting the benefits of expanding access to all students at the annual conference of the American Educational Research Association (AERA), the world's largest gathering of education researchers.

- **Expanding our Reach:** Our work has appeared in over 8,000 news stories this year — a 382% increase over last year — with national visibility on the Rachel Maddow Show and MSNBC's Katy Tur Newshour, as we continue to shape the national conversation with facts and compassion.
- **Finding Creative Solutions:** In response to changes that have made it even more difficult for individuals in detention to access legal counsel, the Immigration Justice Campaign is expanding hotline and detention referrals nationwide and just launched a fund to help pro bono attorneys cover travel and interpretation costs.

In the face of tremendous headwinds, we remain at the forefront — equipping advocates, informing the public, and defending the rights of immigrants through every tool at our disposal.


Our Partnership

In the wake of a myriad of changes at both the federal and local levels, we are reminded that the fight for immigrants' rights extends far beyond Capitol Hill — the courts and statehouses remain critical battlegrounds. Our work is uniquely positioned to meet this moment with clarity, resolve, and purpose.

While the Council continues to challenge unlawful policies in real time, we are also laying the foundation for the just and humane immigration system that our communities urgently need and deserve. But we cannot do it without you.

We are deeply grateful for your continued partnership — now more vital than ever as we face mounting threats. Thank you for being a partner and a champion, amplifying and supporting this work. Together, we are building a stronger foundation for a fair, just, and welcoming immigration system that will endure well beyond the next four years.

Sincerely,

A handwritten signature in black ink, appearing to be the name 'Jeremy'.

Jeremy



Board of Governors
Pre-Read Materials for
Additional Resources

AILA BOARD OF GOVERNORS
VALUES AND COMMITMENT STATEMENT
effective 5.2.2024

MISSION-DRIVEN: As board members, we are intentionally guided by AILA's mission statement at all times: To promote justice, advocate for fair and reasonable immigration law and policy, advance the quality of immigration and nationality law and practice, and enhance the professional development of AILA members.

COLLEGIALITY: We recognize the best of intentions of all board members, association members, and staff, and maintain an attitude of acceptance, respect, and trust for one another and for all points of view. When someone misspeaks, we extend grace and understanding.

UNITY OF PURPOSE AND ACTION: We commit to collective decision-making in service of AILA's mission. Even when we disagree with a board decision reached by the majority, we commit to the success of every board or organizational action and speak with a unified voice. Even when we may choose not to publicly support a decision, we never undermine it.

CONSTITUENCY OF THE WHOLE: We recognize that each board member is elected to serve the entire organization, not a particular chapter, practice type, group, or issue. We work together to understand and represent all groups within AILA.

CANDID COMMUNICATION: We engage in respectful and constructive dialogue. We strive to hear and acknowledge the thought and emotion behind each act of communication and to respond with empathy. Even when we disagree, we communicate agreeably and calmly. We encourage and seek a diversity of perspectives before reaching conclusions. We actively listen first, speak second, and encourage the asking of questions. We use board meetings and the board listserv for board business. We engage transparently, bravely, and assuming no malice.

HARD WORK: We are respectful of the time commitment we each make to this Board. Accordingly, we show up to all board discussions and meetings well prepared to engage with thoughtful energy having read the meeting materials and all other relevant available resources in advance.

STRATEGIC VISION: We develop strategy and high-level direction for AILA as a whole and empower committees, and staff to carry out the tactical and operational work that supports that strategy.

AMBASSADORSHIP: We support, explain, and promote AILA's vision, policies, and decisions. We listen and respond to needs and concerns raised by the membership consistent with our mission and resources. We model and embody these values and commitments in all interactions with one another, and with other AILA members.

TEAMWORK AND INCLUSIVITY: With steadfast integrity, flexibility, and mutual accountability we work as a team to advance AILA's mission. We know that the best way to do this is to welcome and celebrate the entire AILA community in a spirit of learning and engagement. We work to build a culture of inclusivity where all identities and perspectives are considered.

EQUITY: We recognize that as leaders, we have important influence and power within AILA. We take care to use our power responsibly and collectively. We seek and encourage opportunities for meaningful contribution from all board members. We are mindful of ensuring access and support all board members so that they have what they need to succeed as leaders within AILA.

LEADERSHIP CULTIVATION: We actively strive to identify, nurture, and support a diverse group of new leaders for our organization, and to provide the tools and training our board members need to be productive and successful.

GRATITUDE: We are grateful for the time, energy, and talents each of us has uniquely agreed to contribute to AILA and its work.

ACCOUNTABILITY: While acknowledging we are all fallible, we will hold one another accountable to the above values and commitments, and will take responsibility and course correct when we fall short.



AMERICAN
IMMIGRATION
LAWYERS
ASSOCIATION

AILA Past Presidents

As of June 9, 2025

2024-2025: Kelli Stump, Oklahoma City, Oklahoma
2023-2024: Farshad Owji, San Francisco, CA
2022-2023: Jeremy McKinney, Greensboro, NC
2021-2022: Allen Orr, Washington, DC
2020-2021: Jennifer Minear, Washington, DC
2019-2020: Marketa Lindt, Chicago, IL
2018-19: Anastasia Tonello, New York, NY
2017-18: Annaluisa Padilla, La Habra, CA
2016-17: William A. Stock, Philadelphia, PA
2015-16: Victor D. Nieblas Pradis, City of Industry, CA
2014-15: Leslie A. Holman, Burlington, VT
2013-14: T. Douglas Stump, Oklahoma City, OK
2012-13: Laura Lichter, Denver, CO
2011-12: Eleanor Pelta, Washington, DC
2010-11: David W. Leopold, Cleveland, OH
2009-10: Bernard P. Wolfsdorf, Santa Monica, CA
2008-09: Charles H. Kuck, Atlanta, GA
2007-08: Kathleen Campbell Walker, El Paso, TX
2006-07: Carlina Tapia-Ruano, Chicago, IL
2005-06: Deborah J. Notkin, New York, NY
2004-05: Paul L. Zulkie, Chicago, IL
2003-04: Palma R. Yanni, Washington, DC
2002-03: John L. "Jack" Pinnix, Raleigh, NC
2001-02: Steven M. Ladik, Dallas, TX
2000-01: Margaret A. Catillaz, Rochester, NY
1999-00: Steven A. Clark*, Cambridge, MA
1998-99: Jimmy Wu, Seattle, WA
1997-98: Margaret H. McCormick, Chicago, IL
1996-97: Denyse Sabagh, Washington, DC
1995-96: Daryl R. Buffenstein, Atlanta, GA
1994-95: Peter D. Williamson, Houston, TX
1993-94: Hope M. Frye, Novato, CA
1992-93: Ted Ruthizer, New York, NY
1991-92: Howard S. "Sam" Myers III, Minneapolis, MN
1990-91: Edwin R. Rubin, Newark, NJ

CONFIDENTIAL - AILA MEMBERS ONLY

1989-90: Polly A. Webber, San Jose, CA
1988-89: H. Ronald Klasko, Philadelphia, PA
1987-88: Ira J. Kurzban, Miami, FL
1986-87: Dale M. Schwartz*, Atlanta, GA
1985-86: Jules E. Coven*, New York, NY
1984-85: Michael N. Weiss, Miami, FL
1983-84: Seymour Rosenberg*, New York, NY
1982-83: Robert E. Juceam, New York, NY
1981-82: Charles C. Foster, Houston, TX
1980-81: Allen E. Kaye, New York, NY
1979-80: Jonathan Avirom, New York, NY
1978-79: Steven S. Mukamal, New York, NY
1977-78: Benjamin Gim*, New York, NY
1976-77: H. Gerald Malmud, New York, NY
1975-76: Stanley Mailman, New York, NY*
1974-75: James J. Orlow*, Philadelphia, PA
1973-74: Edith Lowenstein*, New York, NY
1972-73: Leon Rosen*, New York, NY
1971-72: Esther M. Kaufman*, New York, NY
1970: Leon Wildes, New York, NY
1969: John S. Manos*, Philadelphia, PA
1968: Elmer Fried*, New York, NY
1967: Isidor Ostroff*, Philadelphia, PA
1966: John J. Barry*, New York, NY
1965: Helen E. Bertas*, Philadelphia, PA
1964: Saul Kies*, New York, NY
1963: Anita Streep*, New York, NY
1962: George Gershenfeld*, Philadelphia, PA
1961: Haskell R. Barst*, New York, NY
1960: Andrew Reiner*, New York, NY
1959: Albert J. Persichetti*, Philadelphia, PA
1958: William B. Rothschild*, New York, NY
1957: Arthur S. Schapira*, New York, NY
1956: Max Weitz*, New York, NY
1955: Jack Wasserman*, Washington, DC
1954: Lena Orlow Ginsburg*, Philadelphia, PA
1953: Edward L. Dubroff*, New York, NY
1952: Filindo B. Masino*, Philadelphia, PA
1951: Gustav Lazarus*, New York, NY
1950: Jacob W. Rozinsky*, New York, NY
1949: Gaspare M. Cusumano*, New York, NY
1947: Joshua S. Koenigsberg*, New York, NY
1948: Abram Orlow*, Philadelphia, PA

** indicates the individual is deceased*

American Immigration Lawyers Association

Board Meeting Attendance Requirements

As of July 2021



AILA's Bylaws outline the attendance requirements for Elected Directors and Past Presidents:

Section 4, 4.5

Past Presidents

- A. To remain a Governor, each past President must attend at least two meetings of the Board in any given Association year (June 1–May 31). For purposes of fulfilling this attendance requirement, the Board meeting held at the Annual Conference of the Association is not counted.
- B. If a past President fails to meet the attendance requirement in two consecutive Association years, the past President's membership on the Board expires with the conclusion of the Board meeting at which it is determined that the past President can no longer fulfill the minimum attendance requirement.
- C. The Executive Committee may waive the minimum attendance requirement for a past President on the grounds of absence necessitated by Association business or emergent personal circumstances. The Executive Committee's decision may be appealed to the Board of Governors.

Section 4, 4.6

Elected Directors

- A. The 21 Elected Governors serve for terms of three years and are divided equally into three classes, with the term of one class expiring each year.
- B. The term of office of an Elected Governor who is absent from three consecutive meetings of the Board expires at the adjournment of the third consecutive missed meeting.
- C. Each Elected Governor must attend at least two in-person meetings of the Board during the 12-month period immediately following each Annual Meeting of the Association if the Board meets at least twice during that period. For purposes of fulfilling this attendance requirement, the Board meeting held at the Annual Conference of the Association is not counted. If an Elected Governor is absent from any in-person Board Meeting and it is determined that the Governor can no longer fulfill the minimum two in-person Board meeting requirement prior to the next Annual Meeting of the Association, that director's term of office expires at the adjournment of that missed meeting.
- D. Where a missed meeting giving rise to the expiration of an Elected Governor's term occurs more than 100 days prior to the date the term of office would have otherwise expired, the Board may fill the vacancy until the next annual election.
- E. Where a missed meeting giving rise to the expiration of an Elected Governor's term occurs 100 or fewer days prior to the date the term of office would have otherwise expired, the Board may not fill the vacancy, which must be filled at the next annual election.
- F. An Elected Governor whose term of office expires due to failing to meet the attendance requirements set forth in this Section 4.6 is eligible to be renominated and reelected to the Board of Governors.
- G. The Executive Committee may waive the minimum attendance requirements for Elected Governors on the grounds of absence necessitated by Association business or emergent personal circumstances. The decision of the Executive Committee may be appealed to the Board of Governors

AILA Staff will track the attendance of all Board members, including Past Presidents and Elected Directors. If an individual is unable to attend a Board Meeting, it is recommended that they communicate this to AILA as soon as possible.

AILA will ask all Past Presidents and Elected Directors through an attestation to acknowledge the BOG Attendance Requirements and confirm that they have met them. Past Presidents will also be asked to confirm whether they wish to transition to Board Emeritus or not.

To request a waiver form, individuals should contact Kay Ciesla at: kciesla@aila.org

Parliamentary Procedures At-A-Glance

Here are some motions you might make, how to make them, and what to expect of the rules:

To Do This	You Say This	May you interrupt the speaker?	Do you need a second?	Is it debatable?	Can it be amended?	What vote is needed?	Can it be reconsidered?
Adjourn Meeting	"I move that we adjourn"	No	Yes	No	No	Majority	No
Call an intermission	"I move that we recess for..."	No	Yes	No	Yes	Majority	No
Complain about heat, noise, etc.	"I rise to a question of privilege"	Yes	No	No	No	No Vote	No (Usually)
Temporarily suspend consideration of an issue	"I move to table the motion"	No	Yes	No	No	Majority	No
End debate and amendments	"I move the previous question"	No	Yes	No	No	2/3	No, unless vote on question is not yet taken
Postpone discussion for a certain time	"I move to postpone the discussion until..."	No	Yes	Yes	Yes	Majority	Yes
Give closer study of something	"I move to refer the matter to committee"	No	Yes	Yes	Yes	Majority	Yes, unless the committee has already taken up the subject
Amend a motion	"I move to amend the motion by..."	No	Yes	Yes, only if the motion to be amended is debatable	Yes	Majority	Yes
Introduce business	"I move that..."	No	Yes	Yes	Yes	Majority	Yes

The motions listed above are in order of precedence. Below, there is no order:

To Do This	You Say This	May you interrupt the speaker?	Do you need a second ?	Is it debatable?	Can it be amended ?	What vote is needed?	Can it be reconsidered?
Protest breach of rules or conduct	"I rise to a point of order"	Yes	No	No	No	No Vote, except in doubtful cases	No
Vote on ruling of the chair	"I appeal from the chair's decision"	Yes	Yes	Yes	No	Majority <i>A majority vote in negative needed to reverse ruling of chair</i>	Yes
Suspend rules temporarily	"I move to suspend the rules so that"	No	Yes	No	No	2/3	No
Avoid considering an improper matter	"I object to consideration of this motion"	Yes	No	No	No	2/3 <i>A 2/3 vote in negative is needed to prevent consideration of a main motion</i>	Only if the main question or motion was not, in fact, considered
Verify a voice vote by having members stand	"I call for a division" or "Division"	Yes	No	No	No	No Vote	No
Request Information	"Point of information"	Yes	No	No	No	No Vote	No
Take up a matter previously Tabled	"I move to take from the table ..."	No	Yes	No	No	Majority	No
Reconsider a hasty action	"I move to reconsider the vote on..."	Yes	Yes	Only if motion to be reconsidered is debatable	No	Majority	No