



TRANSFORMING MARKET SYSTEMS

# TEMPORARY WORK ABROAD PROGRAM

PTTE HONDURAS



### ABOUT PITE

- The Temporary Work Abroad Program (PTTE) is an initiative that since 2017 has been providing assistance to Honduran citizens living in the national territory who are interested in working abroad on a regular and temporary basis.
- -It offers a free and transparent recruitment process.
- -The government of Honduras is responsible for regulating the process from the moment of recruitment until the end of the work contract abroad.

## COUNTRIES WE WORK WITH



W-1

AGRICULTURAL SEASONAL WORKER



AGRICULTURAL SEASONAL WORKER
SEASONAL WORKER (NON-AGRICULTURAL)



TYPED

**SEASONAL WORKER** 

#### OUR DATABASE

- The Government of Honduras, with the support of USAID through its Temporary Work Abroad Program (PTTE), has established a practical process that includes a nationwide registry, recruitment events, a pre-qualification process, and assistance to the worker until departure to the job site.
- Our database includes qualified workers for agricultural and non-agricultural fields such as painters, waiters, gardeners, cooks, fair attendants, construction workers, bartenders, tower climbers, fair attendants, operators, fishermen, truck drivers, housekeepers, and packers.
- Our team of recruiters screens workers according to the specific requirements of the employer.





#### STATISTICS

YEAR	USA	SPAIN	CANADA
2023	7,458	338	190

Processing time

USA -9 days

Canada -2 months

Spain -3 weeks

+2,000 pre-classified workers are available to hire. 15,000 in our database



PETITIONS PROCESS TO HONDURAS

There are two ways to recruit in Honduras:

Register as a recruitment company in Honduras to conduct your own processes directly in the country.

In this case, you must register with the Ministry of Labor through the Department of Regulation of Private Employment Agencies (DRAEP).



Recruitment through the Temporary Work Abroad Program of the Ministry of Labor. In this case, the program handles the selection process, document collection, interviews, and travel assistance for the worker.

Any employer interested in Honduran workers can send their application free of charge to the Temporary Work Abroad Program (PTTE) by following these steps:

#### **HOW THE PROGRAM WORKS**

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#### PETITION

The company directly or through a recruiter sends the required job profile, along with the approved petition

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2 PRE-SELECTION PROCESS

- Pre-screening of candidates
- Interviews
- · Background verification

#### 7 RETURN

- Final Contract Evaluation
- · Return interview
- Re-hire prospects (if applicable)

## PETITION PROCESS

3 CANDIDATES
SELECTION

 PTTE provides a list of candidates to the employer for selection or feedback.

#### 6 DEPARTURE, MONITORING AND TRACKING

- Workers are contacted to review the terms and conditions of the contract.
- PTTE conducts predeparture orientation and provides air tickets

#### 5 VISA PROCEDURES

 PTTE sends worker's documents to appropriate embassy

#### 4 NOTIFICATION TO THE SELECTED CANDIDATE

- Collection of documents.
- · Creation of worker file

## THE BENEFITS OF HIRING HONDURAN WORKERS THROUGH PTTE

- Multi-skilled and reliable workers.
- Strong, adaptable workers with experience in their field.
- Free and transparent process for workers and employees.
- Save time and effort with our trained recruiting and scheduling staff.
- · Ability to evaluate or interview potential employees before hiring.
- Assistance to workers in their departure process.
- Proximity and cultural affinity
- Access to technical training (on demand)
- Stable and reliable workforce; many Hondurans are on their 3rd-4th contract with the same employer this year, even showing growth and moving up to new roles

#### CONTACT INFORMATION

#### EXCLUSIVE EMAIL FOR COMPANIES:

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