



## CLE Calculator

Jurisdictions calculate CLE credit based on either a 50-minute or a 60-minute hour. Please find your jurisdiction in the lists below to determine how credits are calculated and rounded.

### 50-Minute States

Colorado	(no credit for Q&A)	Wisconsin	
Florida		West Virginia	
Kansas		New York	(calculated in 25-minute increments:
Missouri	(rounded to nearest tenth of an hour)		0-24 minutes = 0 credits
New Jersey			25-49 minutes = 0.5 credit
Oklahoma	(rounded to nearest half hour)		50-74 minutes = 1.0 credit
Rhode Island	(rounded down to nearest half hour)		75-99 minutes = 1.5 credits)
Virgin Islands			

### 60-Minute States

Alabama		Nebraska	
Alaska		Nevada	(rounded down to nearest half hour)
Arizona	(rounded down to nearest quarter hour)	New Hampshire	
Arkansas	(rounded to nearest quarter hour)	New Mexico	
California		North Carolina	
Delaware		North Dakota	(rounded to nearest quarter hour)
Georgia	(rounded to nearest tenth of an hour)	Ohio	(rounded to nearest quarter hour)
Hawaii	(rounded down to nearest quarter hour)	Oregon	(rounded to nearest quarter hour)
Idaho		Pennsylvania	(rounded down to nearest half hour)
Illinois		Puerto Rico	(rounded to nearest tenth of an hour)
Indiana		South Carolina	
Iowa		Tennessee	
Kentucky		Texas	(rounded to nearest quarter hour)
Louisiana		Utah	
Maine		Vermont	(rounded to nearest quarter hour)
Minnesota	(rounded to nearest quarter hour)	Virginia	(rounded to nearest half hour)
Mississippi	(rounded to nearest tenth of an hour)	Washington	(rounded to nearest quarter hour)
Montana		Wyoming	

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To determine the number of credits earned for a program, please make note of the total number of minutes you actually attended and plug that number into the appropriate equation below.

**50-Minute State:** \_\_\_\_\_ total minutes ÷ 50 = \_\_\_\_\_ total credits

**60-Minute State:** \_\_\_\_\_ total minutes ÷ 60 = \_\_\_\_\_ total credits

#### **Example:**

Jane Doe is an attorney in Pennsylvania. She attended every session at the 2011 Midyear CLE Conference. There were six sessions: two were 75 minutes each in length and four were 60 minutes each.

$$75 + 75 + 60 + 60 + 60 + 60 = \underline{390} \text{ total minutes}$$

$$\underline{390} \text{ total minutes} \div 60 = \underline{6.5} \text{ total credits}$$

**AMERICAN IMMIGRATION LAWYERS ASSOCIATION  
2011 MIDYEAR CONFERENCE**

**“IT’S THE ECONOMY STUPID!”—  
THE IMPACT OF THE ECONOMY ON  
BUSINESS IMMIGRATION**

*The economic downturn has had a significant impact on the practice of immigration law. Not only are practitioners concerned with the challenges facing their own businesses during these trying times, but we must also deal with the effects of the economy on our clients. Poor financial performance of a business might result in a client not being able to document ability to pay, as well as present roadblocks in EB-5 and E-1/E-2 applications. Layoffs and a high rate of unemployment have raised many issues for the practitioner to address when approached by a client about beginning the PERM process. In addition corporate transactions and layoffs resulting from the poor economy have raised issues in both the immigrant and non-immigrant context. This advanced program will tackle all the issues and problems presented to the practice of immigration law as a result of the current weakened economy.*

**FRIDAY, JANUARY 28, 2011**

**MARRIOTT CASAMAGNA PUERTO VALLARTA RESORT & SPA \* PUERTO VALLARTA, MEXICO**

AILA Room Rate: \$160 Garden View Single/Double; \$190 Ocean View Single/Double plus applicable taxes

Phone Reservations: 1-800-223-6388, Press 5  
(Please mention that you are attending the American Immigration Lawyers Conference)  
or reference the Group Code: AICAICA) or reserve online

*\*Hotel reservations are made on a first-come, first-served basis. Rooms at AILA rate will sell out before the deadline, so we advise you to make your reservation as early as possible.*

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*Day Coordinator: Helena H. Astolfi, Philadelphia, PA*

8:00 am – 4:45 pm **REGISTRATION, INFORMATION & EXHIBITS**

9:00 am – 9:15 am **WELCOME AND REMARKS**  
*Gayle Osbrin, Conference Program Chair, AILA Board of Governors,  
New York, NY*

9:15 am – 10:30 am **THE ECONOMY AND NONIMMIGRANT VISAS—DOES YOUR NIV HOLDER REQUIRE A BAILOUT?**

- Corporate Planning for a Reduction in Force (RIF) and Considerations for NIV Employees
- Keeping the Employee Employed—Effects on NIV Employees and What You Can Do About It
- Keeping the Employer Out of Trouble—Employer’s Liability and What You Can Do About It
- Considerations for Benching, Hours Reductions, and Wage Rate Deductions Involving H-1B Workers
- Extending New Office L-1s When the Business Has Underperformed

**75 Minutes**

- Dual Representation Issues and Conflicts of Interest for Attorneys

*Faculty:*

*Paige L. Taylor (DL), Dallas, TX*

*Dagmar Butte, AILA Board of Governors, Portland, OR*

*Allen Orr, Washington, DC*

*Teri A. Simmons, Atlanta, GA*

10:30 am – 10:45 am **NETWORKING BREAK**

10:45 am – 12:00 pm **THE ECONOMIC EFFECTS ON IMMIGRANT VISA PETITIONS—ROUGH RIDE ON STORMY WATERS**

- Handling Ability to Pay Issues when the Company's in the Red
- The Effect of Corporate Changes and Restructuring on a Pending or Approved I-140
- Successor in Interest or AC21?
- Temporary vs. Permanent Job Changes, Pay Cuts and Leaves
- The Dreaded Last Minute RFE—How to Deal with the “Offer of Employment” Language in RFE's from the TSC and NSC

*Faculty:*

*Robert H. Cohen (DL), Columbus, OH*

*Fausta Maria Albi, San Diego, CA*

*Michael Nowlan, Detroit, MI*

*A. James Vazquez-Azpiri, San Francisco, CA*

75 Minutes

12:00 pm – 12:30 pm **BUFFET LUNCH**

12:30 pm – 1:30 pm **IN-HOUSE COUNSEL ROUNDTABLE**

*Faculty:*

*Peter T. Schiron (DL), Office of General Counsel, Deloitte & Touche, New York, NY*

*Alisa K. Seminara, Citigroup Global Markets Inc., New York, NY*

*Jessica R. Nacheman, Exxon Mobil Corporation, Annandale, NJ*

1:30 pm – 2:30 pm **PERM ISSUES IN THE NEW ECONOMY**

- Employer Recruitment in a 10% Unemployment Economy
- Supervised Recruitment—What Some Are Seeing Now and All of Us Are Soon to Face
- Prevailing Wage Strategies when OES Hasn't Caught Up with the New Economic Reality
- The Effects of a Layoff—Before, During and After the PERM
- Juggling PERMs—Multiple Applications for the Same Foreign National

*Faculty:*

*Grace Hoppin (DL), San Francisco, CA*

*Eleanor Pelta, AILA President Elect, Washington, DC*

*Warren R. Leiden, San Francisco, CA*

60 Minutes

2:30 pm – 3:30 pm **CONSIDERATIONS FOR THE INDIVIDUAL CLIENT**

- Ethical Considerations When Counseling the Employee
- Considerations for Changing or Extending Nonimmigrant Status for the Terminated
- No More Job? Green Card Still Pending? Can It Be Maintained? Is it a Basis for Remaining in the U.S.?

60 Minutes

- Terminated—Any Benefits? Return Transportation? Unemployment Insurance? Anything Else?
- Looking Back in Natz—The Prospective Job Offer that Never Materialized When the Green Card Arrived

*Faculty:*

*William A. Stock (DL), Philadelphia, PA*

*Palma Yanni, AILA Past President, Washington, DC*

*Roberto D. Caballero, AILA Texas Chapter Chair, Houston, TX*

3:30 pm – 3:45 pm

**NETWORKING BREAK**

3:45 pm – 4:45 pm

**POOR RETURN ON INVESTMENT—E-1s, E-2s, EB-5s & THE ECONOMY**

- Trends in Consular Processing of E-1/E-2 Renewal Applications for Underperforming Businesses
- Be Proactive— Working With Clients to Put Them in the Best Position Before E-1/E-2 Application/Renewal or Removing EB-5 Conditional Status
- Tips for Preparing and Presenting an E-1/E-2 Renewal Application with Poor Business Performance
- The December 11, 2009 Neufeld Memo and Material Change Resulting From the Economy
- Any Positives for E-1/E-2 and EB-5 Applications During a Struggling Economy?

**60 Minutes**

*Faculty:*

*Heather N. Segal (DL), AILA Board of Governors, Toronto, ON*

*Bernard P. Wolfsdorf, AILA Immediate Past President, Santa Monica, CA*

*Kebrele Hodgkinson, London, Great Britain*

*Kate Kalmykov, New York, NY*

4:45 pm

**CONFERENCE CONCLUDES**

**CONFERENCE PROGRAM COMMITTEE**

*Gayle Osbrin, Conference Program Chair, AILA Board of Governors, New York, NY*

*Romy K. Kapoor, AILA Board of Governors, Atlanta, GA*

*Sarah Buffett, Charlotte, NC*

*Bennett Savitz, Boston, MA*

*Grace Akers Woods, AILA Director, Education, Washington, DC*

**390 minutes of total substantive law education**

**390/50 = 7.8 CLE hours**

**390/60 = 6.5 CLE hours**